



# **AGENDA**

## **Board Meeting**

**Tuesday, April 14, 2026**  
**5:00 PM**

**LOCATION: OLSD's Boardroom, 2655 Grant Avenue, San Lorenzo, CA and via Teleconference**

**IMPORTANT NOTICE:** This meeting will be conducted in-person at the address listed above and virtually via Zoom. All members of the public who are seeking to observe the meeting and/or address the Board of Directors may participate in the meeting either virtually or in-person.

**MEETING INFORMATION:** At the noticed date and time above, the meeting will be accessible virtually at the following web address via Zoom: <https://us02web.zoom.us/j/4882542320>. The meeting will be accessible via telephone by dialing: **(669)900-6833** and entering **Meeting I.D. #488-254-2320**.

For those who wish to speak during the meeting:

If participating via Zoom, please select "Raise Hand" from the "Reactions" menu at the bottom of your screen.

If participating by phone, please press \*9.

For best performance, please consider updating to the latest version of the Zoom application and restarting your device before joining the meeting.

**ACCESSIBILITY INFORMATION:** In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in a District meeting or need a copy of the agenda in an appropriate alternative format, please contact the District Secretary at (510) 276-4700. Notification of at least 48 hours prior to the meeting will assist District staff with ensuring that reasonable arrangements can be made.

**MEETING DECORUM AND PUBLIC PARTICIPATION GUIDELINES:** The Oro Loma Board of Directors encourages a respectful dialogue that supports freedom of speech and values diversity of opinion, in a manner consistent with the requirements of the Brown Act. The Board, staff, and members of the public are expected to be civil and courteous, and to refrain from questioning the character or motives of others participating in the meeting. Members of the public should direct their comments to the Board, and not staff or other members of the public. Speakers should not use threatening, profane or abusive language that disrupts, disturbs, or otherwise impedes the orderly conduct of the meeting.

Page

1. **CALL TO ORDER**
2. **ROLL CALL: DIRECTORS DEAN, DUNCAN, LEE, SIMON, YOUNG**
3. **PLEDGE OF ALLEGIANCE**
4. **GENERAL PUBLIC**

(Members of the public wishing to comment on any item not on the agenda, but within the Board's jurisdiction, should notify the Board at this time. Those wishing to comment on any item on the agenda should do so at the time the item is considered. Comments may be limited to three (3) minutes. Time limitations shall be at the discretion of the President.)

5. **PUBLIC HEARING**
- 5.1. **Public Hearing – Transition to District-Based Elections; Presentation on Overview and Assessment of Districting Maps Published on or Before April 1, 2026** 4 - 63  
**Recommended Action:**  
 Conduct public hearing to:
1. Receive a presentation from Turner Communications Group regarding districting;
  2. Receive community input; and
  3. Provide direction to staff and the demographer, as appropriate.
- [Attachment - Map Qualification Presentation](#)
6. **CONSENT CALENDAR**
- 6.1. **Approval of Board Minutes, Board Meeting, March 24, 2026** 64 - 67  
**Recommended Motion:** Approve the minutes.  
[Minutes - Board Meeting, March 24, 2026](#)
7. **NEW BUSINESS**
- 7.1. Resolution Approving Budget Amendment No. 2 of the Budget for Fiscal Year 2025-26 68 - 71
- No changes are needed for the R&R projects. Two CIP adjustments are proposed, totaling a \$7,530,000 increase in the FY 2025/26 budget. This includes advancing \$3,330,000 for the Digester Rehabilitation Project and \$4,200,000 for the Sewer Collection System Pipeline Rehabilitation & Replacement. These changes reflect a strategic shift of planned expenditures from FY 2026–2028 into FY 2025/26 to accelerate project schedules without increasing total projected costs.
- This item was reviewed by the Finance & Insurance Committee at its March 20, 2025 meeting and the Construction Committee at its March 18, 2025 meeting. The Committees recommended Board approval.  
**Recommended Motion:** Adopt the resolution approving budget amendment no. 2 of the budget for fiscal year 2025-26.  
[Attachment - Resolution, Memorandum, Budget Amendment No. 2](#)
8. **BOARD DISCUSSION ITEMS**
- 8.1. **Discussion on Draft Memorandum of Understanding Between Oro Loma Sanitary District (OLSD) and San Lorenzo Unified School District (SLZUSD)** 72 - 82
- The Board will discuss the revised draft Memorandum of Understanding (MOU) between the District and the San Lorenzo Unified School District (SLZUSD). Following prior Board feedback, staff have made significant updates to the agreement, including added detail and clarified provisions. The updated draft will be presented for further Board review and direction.  
[Attachment - Draft MOU, OLSD and SLZUSD, Redlined and Clean](#)
- 83 - 84

- 8.2. **Discussion on Use of AI for Meeting Recording and Transcription**  
At the request of Director Dean, the Board will discuss the potential use of AI technology for recording and transcribing Board and Committee meetings.

[Attachment - AI Policy](#)

- 8.3. **Discussion on Expansion of District Key Performance Indicators (KPIs)**

At the request of Director Dean, the Board will discuss expanding the District's KPIs into a broader framework to enhance clarity and understanding of performance information.

9. **COMMITTEE/AUTHORITY/ASSOCIATION REPORTS**

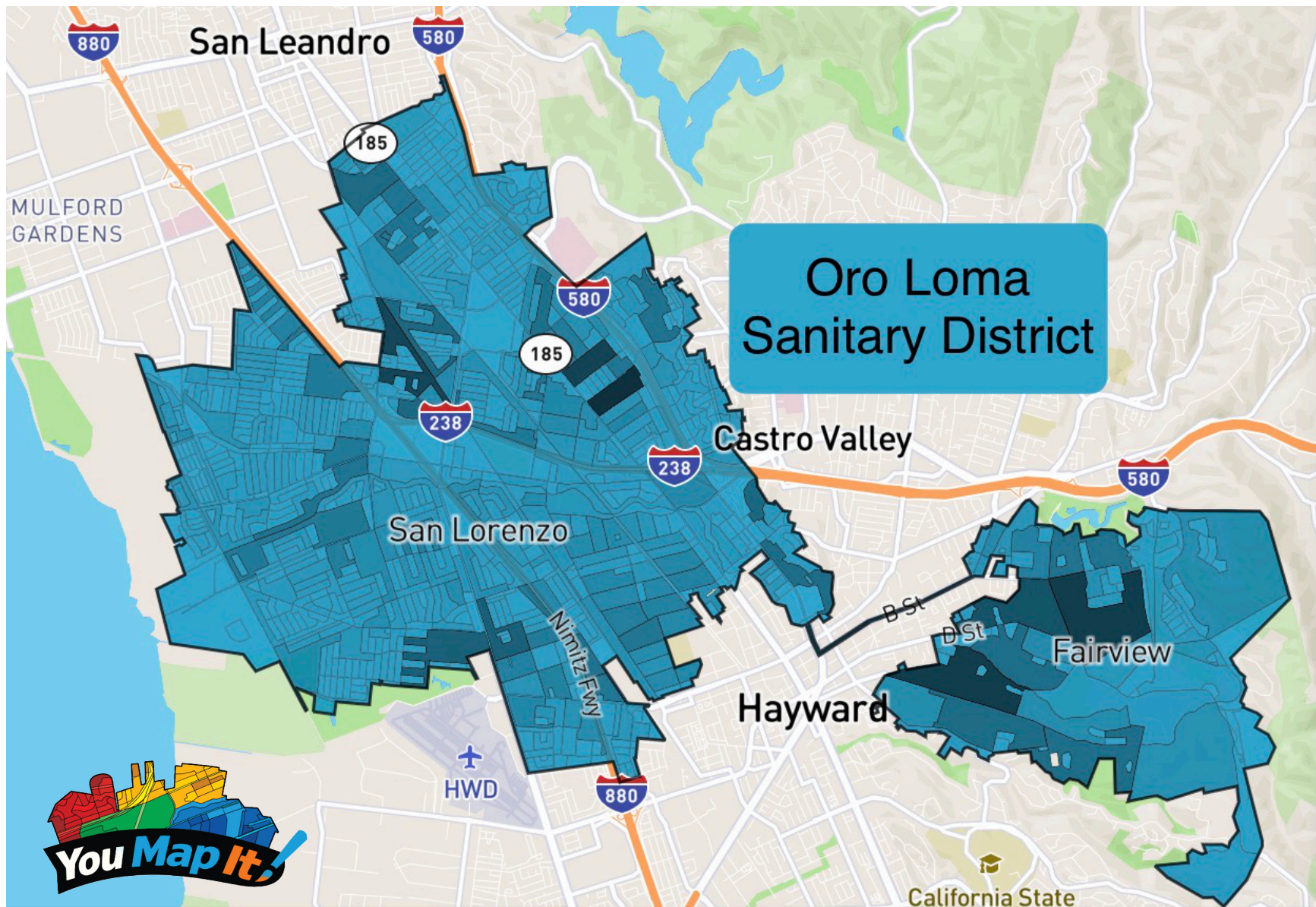
- 9.1. **Report from Alameda County Waste Management Authority - StopWaste, March 25, 2026 - Director Duncan**

10. **STAFF/DIRECTOR COMMENTS**

- 10.1. **Comments from Staff and the Board of Directors**

Directors and staff may provide brief reports or comments on District-related activities, events, or matters of interest. Directors may also request, with Board consensus, that items be placed on a future agenda or that direction be provided to staff.

11. **ADJOURNMENT**



# Overview and Assessment of Districting Maps Published on or before April 1<sup>st</sup> 2026

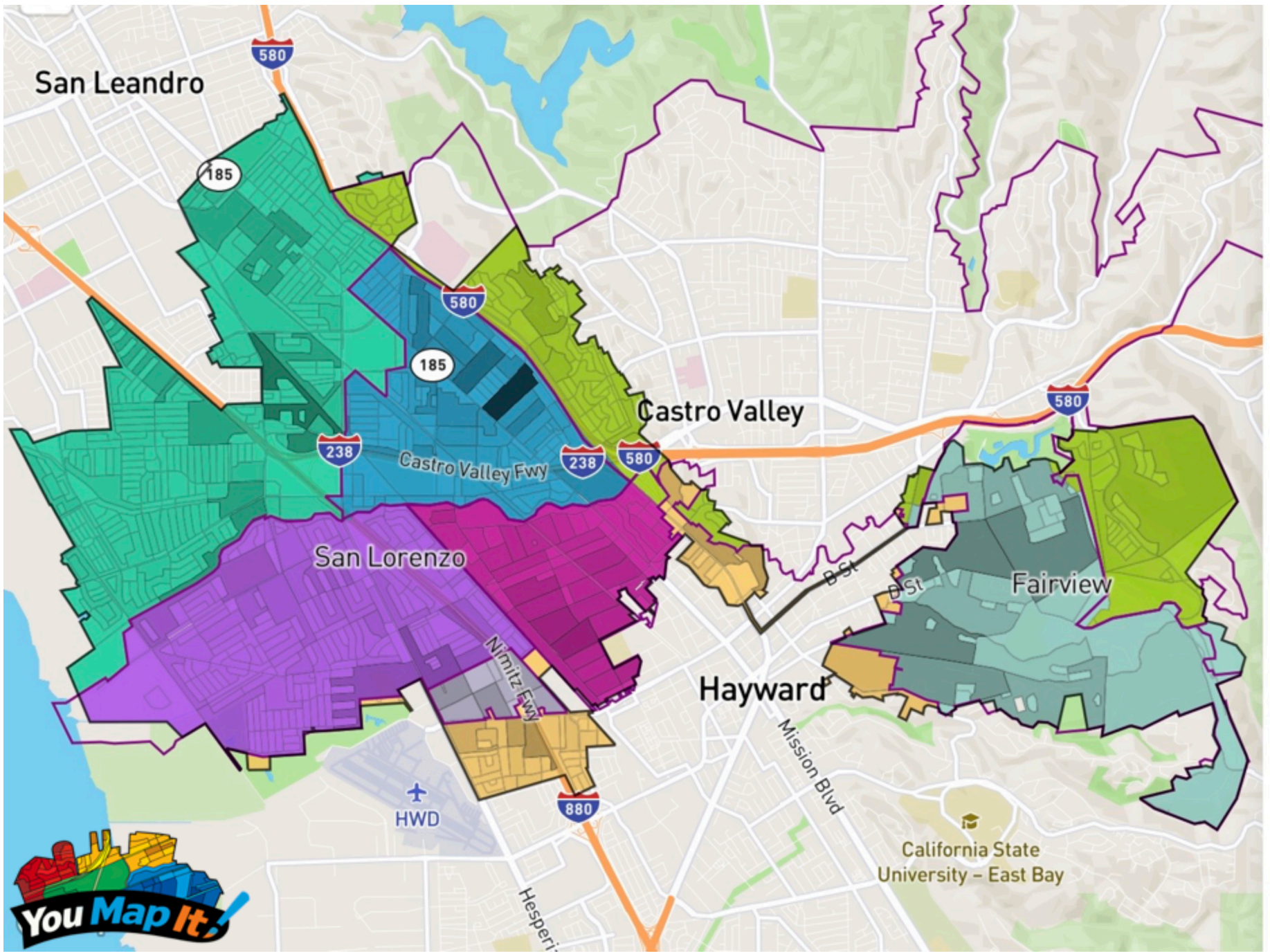
YouMapIt.com received 18 public maps in the first round of drafts. Using the five key criteria of the Fair Maps Act, we've assessed that 7 of the 18 are suitable for consideration at the April 14<sup>th</sup> meeting of the OLSD Board of Directors.

These elements are :

- 1) Equal population with deviation less than 10%
- 2) Contiguous, as much as is feasible
- 3) Districts use boundaries that follow understandable and identifiable features such as roads, creeks, city boundaries, etc.
- 4) Preserves communities of interest
- 5) Compact

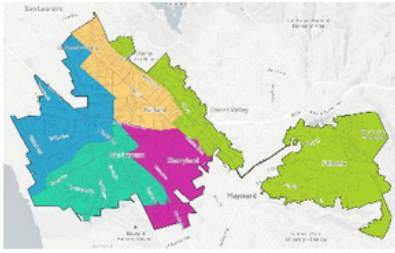
These criteria are mostly objective, with the exception of preserving communities of interest. As there are many ways to define communities of interest, and given the significant geographic, political, and special district interplay within the Oro Loma Sanitary District's boundaries, we've used the cities and officially recognized boundaries of the census designated places as the baseline.

Once we go through these maps, we can then begin a live editing workshop to modify them and test out variations.



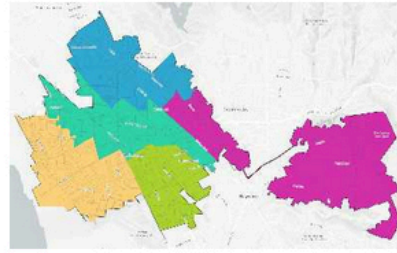
# Demographics for OLSD's Communities of Interest

	Ashland	Castro Valley	Cherryland	Fairview	Hayward	Hayward Acres	San Leandro	San Lorenzo	Oro Loma Sanitary District
<b>Total</b>	23,837	11,548	15,494	10,456	10,601	4,153	37,618	25,446	139,139
<b>Hispanic/Latino</b>	44.2%	21.8%	58.1%	26.5%	54.6%	64.7%	27%	38.6%	37.6%
<b>Asian</b>	23.1%	31.2%	13.6%	19.2%	16.4%	9.9%	40.6%	30.8%	28.3%
<b>White</b>	11%	27.2%	14.4%	29.7%	13.5%	9.5%	16.7%	21.3%	17.8%
<b>Black</b>	16.2%	12.3%	8.1%	15%	9.4%	11.5%	10.6%	3.8%	10.4%
<b>NH/PI</b>	1.2%	0.5%	1.8%	1.4%	2.4%	1.2%	1%	1%	1.2%
<b>Other</b>	0.5%	0.7%	0.5%	0.8%	0.5%	0.6%	0.5%	0.4%	0.5%
<b>Native Am.</b>	0.3%	0.3%	0.3%	0.1%	0.2%	0.1%	0.2%	0.2%	0.2%



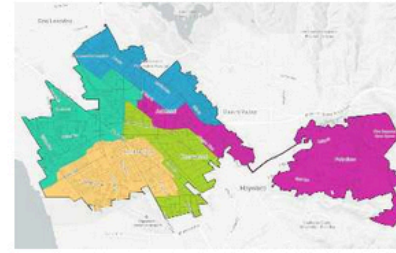
**Castro Valley Together  
ID: 47**

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Board Districts  
from 2020 Blocks  
Updated  
3/27/2026, 11:24:11 AM



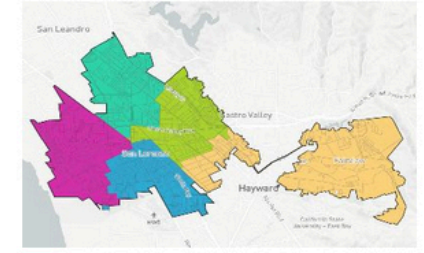
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ID: 39**

Oro Loma Sanitary District  
Board Districts  
from 2020 Blocks  
Updated  
3/24/2026, 2:00:56 PM



**Freeways and Blvds  
ID: 38**

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Board Districts  
from 2020 Blocks  
Updated  
3/24/2026, 2:51:31 PM



**Turner Communications  
ID: 14**

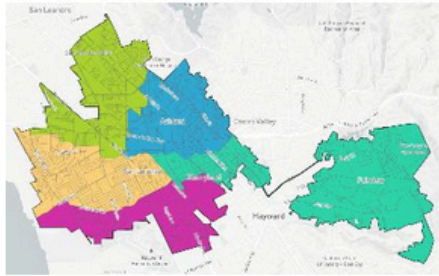
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Board Districts  
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Contiguous	✓
Clear Lines	✓
Compact	✓
Preserves COI	✓

Deviation <10%	✓
Contiguous	✓
Clear Lines	✗
Compact	✓
Preserves COI	✗

Deviation <10%	✓
Contiguous	✓
Clear Lines	✓
Compact	✗
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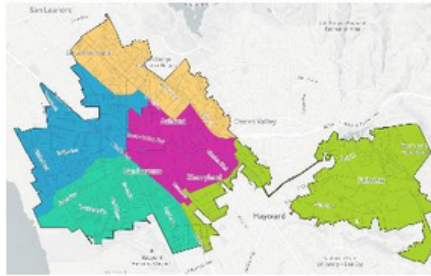
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Preserves COI	✗



**Ashland Whole**  
ID: 50

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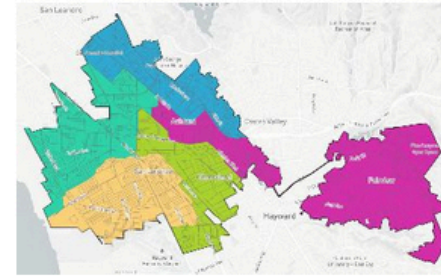
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Compact	✓
Preserves COI	✗



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ID: 49

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Board Districts  
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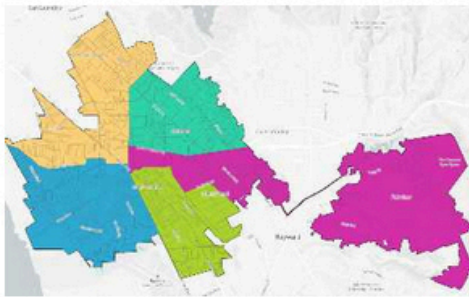
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Compact	✓
Preserves COI	✓



**TCG Freeways and Blvds**  
ID: 48

Oro Loma Sanitary District  
Board Districts  
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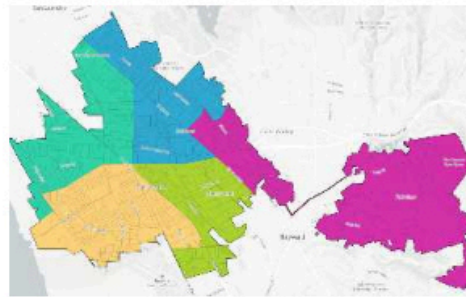
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Compact	✗
Preserves COI	✓



**No Safe Seats Shake Up  
ID: 54**

Oro Loma Sanitary District  
Board Districts  
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3/27/2026, 11:41:51 PM

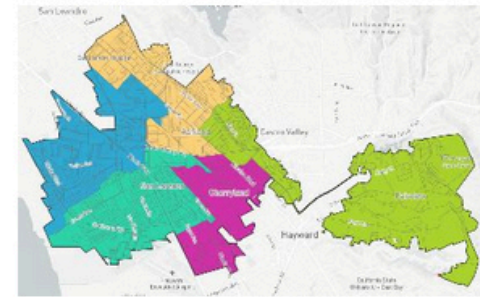
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Clear Lines	✓
Compact	✓
Preserves COI	✗



**Hesperian Lewelling cross  
ID: 53**

Oro Loma Sanitary District  
Board Districts  
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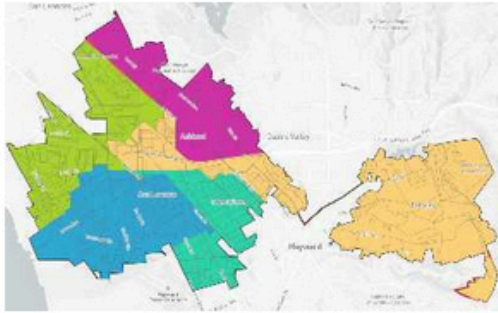
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Compact	✓
Preserves COI	✓



**TCG Ashland Hub <2%  
ID: 52**

Oro Loma Sanitary District  
Board Districts  
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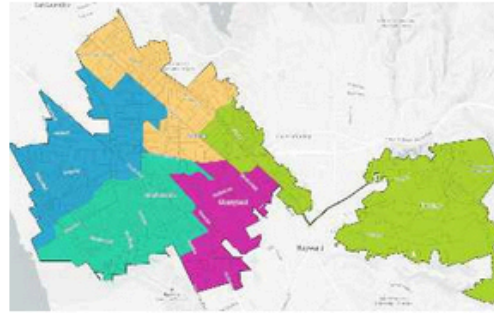
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Preserves COI	✓



**Attempt 1  
ID: 58**

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Board Districts  
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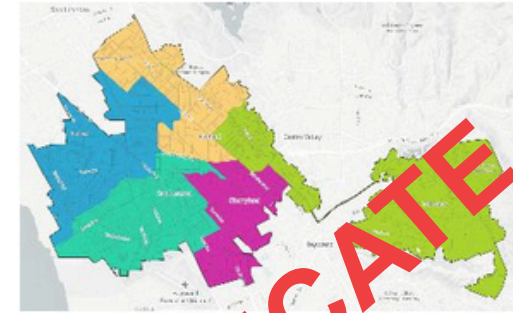
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Contiguous	✓
Clear Lines	✓
Compact	✗
Preserves COI	✗



**KB Updated  
ID: 56**

Oro Loma Sanitary District  
Board Districts  
from 2020 Blocks  
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Contiguous	✓
Clear Lines	✓
Compact	✓
Preserves COI	✓

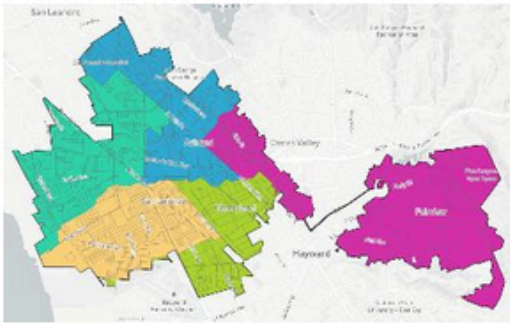


**DUPLICATE**

**ID: 55**

Oro Loma Sanitary District  
Board Districts  
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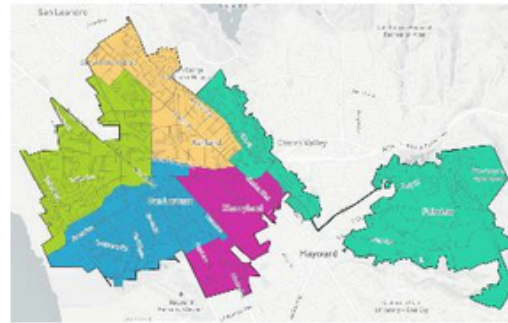
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Contiguous	✓
Clear Lines	✓
Compact	✓
Preserves COI	✓



**Turner Comm 2 seat max  
ID: 61**

Oro Loma Sanitary District  
Board Districts  
from 2020 Blocks  
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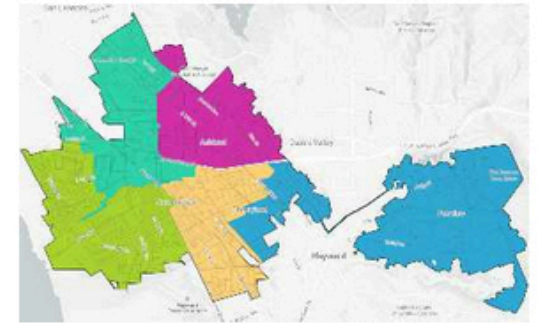
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Clear Lines	✓
Compact	✓
Preserves COI	✓



**Col voting blocks  
ID: 60**

Oro Loma Sanitary District  
Board Districts  
from 2020 Blocks  
Updated  
3/31/2026, 10:15:46 PM

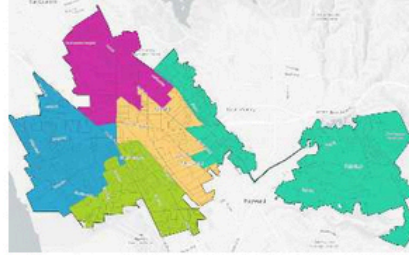
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Compact	✓
Preserves COI	✓



**Spiral Ham  
ID: 59**

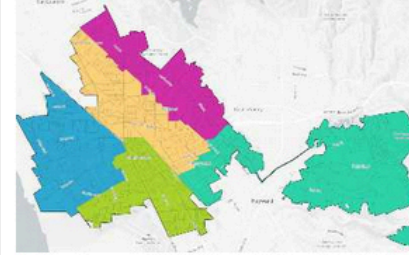
Oro Loma Sanitary District  
Board Districts  
from 2020 Blocks  
Updated  
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Contiguous	✗
Clear Lines	✗
Compact	✗
Preserves COI	✗



**District to Precinct Map 001  
ID: 68**

Oro Loma Sanitary District  
Board Districts  
from 2020 Blocks  
Updated  
4/1/2026, 7:58:44 PM



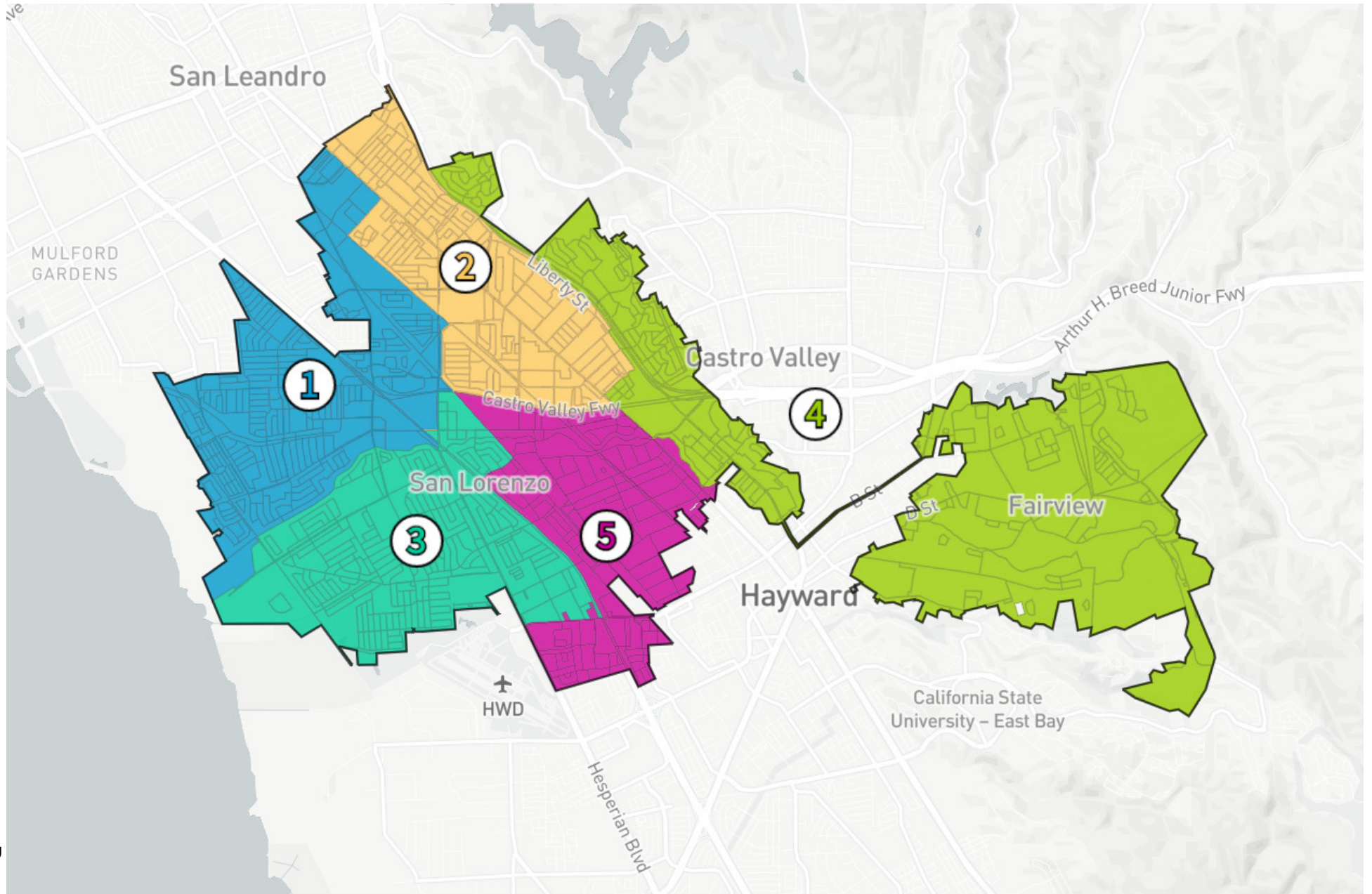
**District Map 001  
ID: 67**

Oro Loma Sanitary District  
Board Districts  
from 2020 Blocks  
Updated  
4/1/2026, 7:04:48 PM

Deviation <10%	✓
Contiguous	✓
Clear Lines	✗
Compact	✗
Preserves COI	✗

Deviation <10%	✓
Contiguous	✓
Clear Lines	✓
Compact	✓
Preserves COI	✗

# Map 47



## Demographic Summary

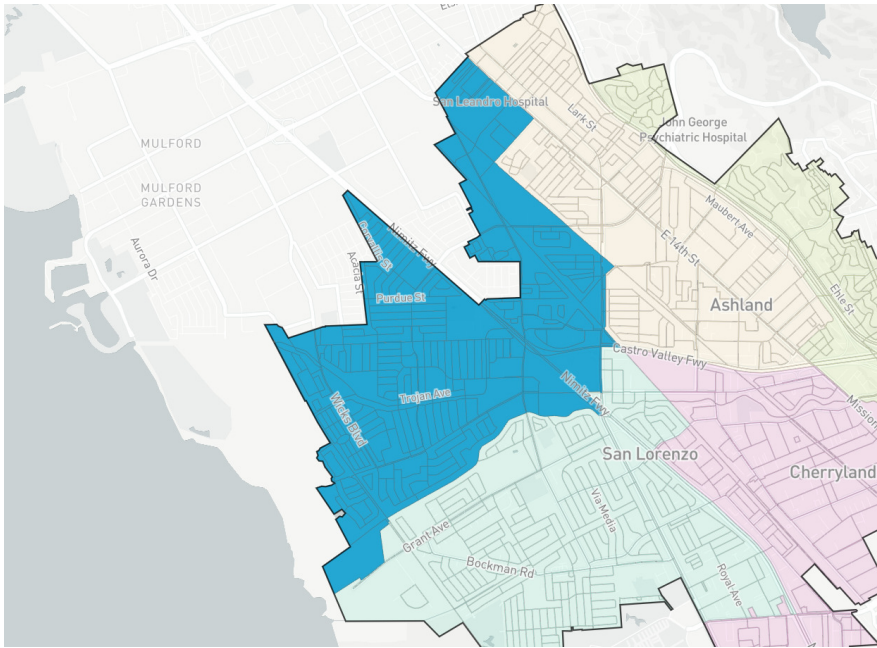
**Population** Ideal: 27,833 per district

District	Total Pop.	Deviation from Ideal	Hispanic/Latin o population	Asian population	White population	Black population	Two or more races	Native Hawaiian and Pacific Islander population	Other races	American Indian population
<b>1</b>	28,680	<b>+847 (+3.04%)</b>	7,129 (24.9%)	12,662 (44.1%)	4,755 (16.6%)	2,689 (9.4%)	972 (3.4%)	278 (1.0%)	134 (0.5%)	60 (0.2%)
<b>2</b>	28,699	<b>+866 (+3.11%)</b>	11,517 (40.1%)	7,354 (25.6%)	3,560 (12.4%)	4,780 (16.7%)	958 (3.3%)	286 (1.0%)	168 (0.6%)	76 (0.3%)
<b>3</b>	26,857	<b>-976 (-3.51%)</b>	10,926 (40.7%)	7,780 (29.0%)	5,414 (20.2%)	1,211 (4.5%)	1,060 (3.9%)	287 (1.1%)	112 (0.4%)	66 (0.2%)
<b>4</b>	27,734	<b>-99 (-0.35%)</b>	7,468 (26.9%)	6,576 (23.7%)	7,542 (27.2%)	3,853 (13.9%)	1,702 (6.1%)	347 (1.3%)	191 (0.7%)	60 (0.2%)
<b>5</b>	27,194	<b>-639 (-2.30%)</b>	16,232 (59.7%)	4,104 (15.1%)	3,393 (12.5%)	2,003 (7.4%)	785 (2.9%)	491 (1.8%)	133 (0.5%)	58 (0.2%)
<b>Totals</b>	<b>139,164</b>	<b>—</b>	<b>53,272 (38.3%)</b>	<b>38,476 (27.6%)</b>	<b>24,664 (17.7%)</b>	<b>14,536 (10.4%)</b>	<b>5,477 (3.9%)</b>	<b>1,689 (1.2%)</b>	<b>738 (0.5%)</b>	<b>320 (0.2%)</b>

### Citizen Voting Age Population (CVAP)

District	Total CVAP	White citizen voting age population	Hispanic citizen voting age population	Asian citizen voting age population	Black citizen voting age population	Native Hawaiian and Pacific Islander citizen voting age population	Other/Multiracial citizen voting age population	American Indian citizen voting age population
<b>1</b>	19,894	5,562 (28.0%)	3,538 (17.8%)	7,646 (38.4%)	2,134 (10.7%)	276 (1.4%)	259 (1.3%)	158 (0.8%)
<b>2</b>	16,778	3,190 (19.0%)	4,984 (29.7%)	4,846 (28.9%)	3,180 (19.0%)	102 (0.6%)	74 (0.4%)	48 (0.3%)
<b>3</b>	17,504	5,688 (32.5%)	6,221 (35.5%)	4,307 (24.6%)	616 (3.5%)	261 (1.5%)	105 (0.6%)	102 (0.6%)
<b>4</b>	18,820	6,567 (34.9%)	3,539 (18.8%)	4,014 (21.3%)	3,914 (20.8%)	83 (0.4%)	180 (1.0%)	57 (0.3%)
<b>5</b>	14,536	3,876 (26.7%)	6,010 (41.3%)	2,271 (15.6%)	1,649 (11.3%)	268 (1.8%)	113 (0.8%)	12 (0.1%)
<b>Totals</b>	<b>87,532</b>	<b>24,883 (28.4%)</b>	<b>24,292 (27.8%)</b>	<b>23,084 (26.4%)</b>	<b>11,493 (13.1%)</b>	<b>990 (1.1%)</b>	<b>731 (0.8%)</b>	<b>377 (0.4%)</b>

# District 1



## Population: 28,680



- Hispanic/Latino population 24.9% (7,129)
- Asian population 44.1% (12,662)
- White population 16.6% (4,755)
- Black population 9.4% (2,689)
- Two or more races 3.4% (972)
- Native Hawaiian and Pacific Islander population 1.0% (278)
- Other races 0.5% (134)
- American Indian population 0.2% (60)

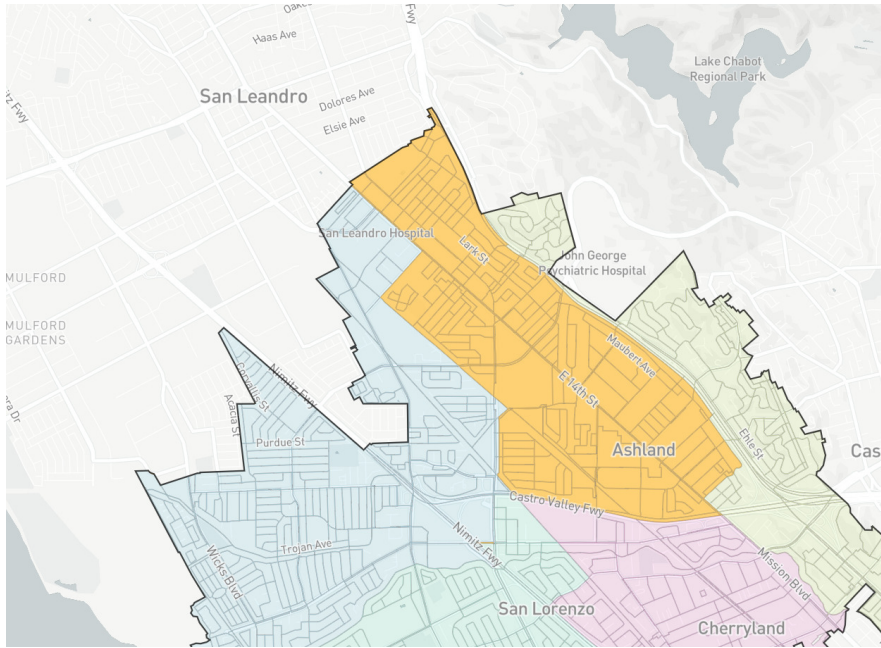
## CVAP: 19,894



- White citizen voting age population 28.0% (5,562)
- Hispanic citizen voting age population 17.8% (3,538)
- Asian citizen voting age population 38.4% (7,646)
- Black citizen voting age population 10.7% (2,134)
- Native Hawaiian and Pacific Islander citizen voting age population 1.4% (276)
- Other/Multiracial citizen voting age population 1.3% (259)
- American Indian citizen voting age population 0.8% (158)

Deviation from ideal (27,833): +847 (+3.04%)

## District 2



### Population: 28,699



- Hispanic/Latino population 40.1% (11,517)
- Asian population 25.6% (7,354)
- White population 12.4% (3,560)
- Black population 16.7% (4,780)
- Two or more races 3.3% (958)
- Native Hawaiian and Pacific Islander population 1.0% (286)
- Other races 0.6% (168)
- American Indian population 0.3% (76)

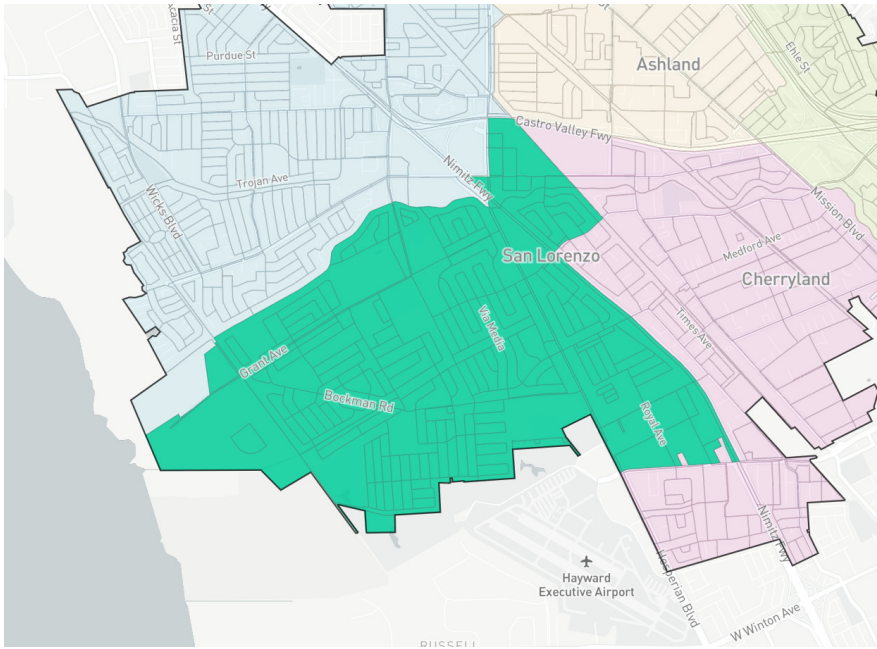
### CVAP: 16,778



- White citizen voting age population 19.0% (3,190)
- Hispanic citizen voting age population 29.7% (4,984)
- Asian citizen voting age population 28.9% (4,846)
- Black citizen voting age population 19.0% (3,180)
- Native Hawaiian and Pacific Islander citizen voting age population 0.6% (102)
- Other/Multiracial citizen voting age population 0.4% (74)
- American Indian citizen voting age population 0.3% (48)

Deviation from ideal (27,833): +866 (+3.11%)

# District 3



## Population: 26,857



- Hispanic/Latino population 40.7% (10,926)
- Asian population 29.0% (7,780)
- White population 20.2% (5,414)
- Black population 4.5% (1,211)
- Two or more races 3.9% (1,060)
- Native Hawaiian and Pacific Islander population 1.1% (287)
- Other races 0.4% (112)
- American Indian population 0.2% (66)

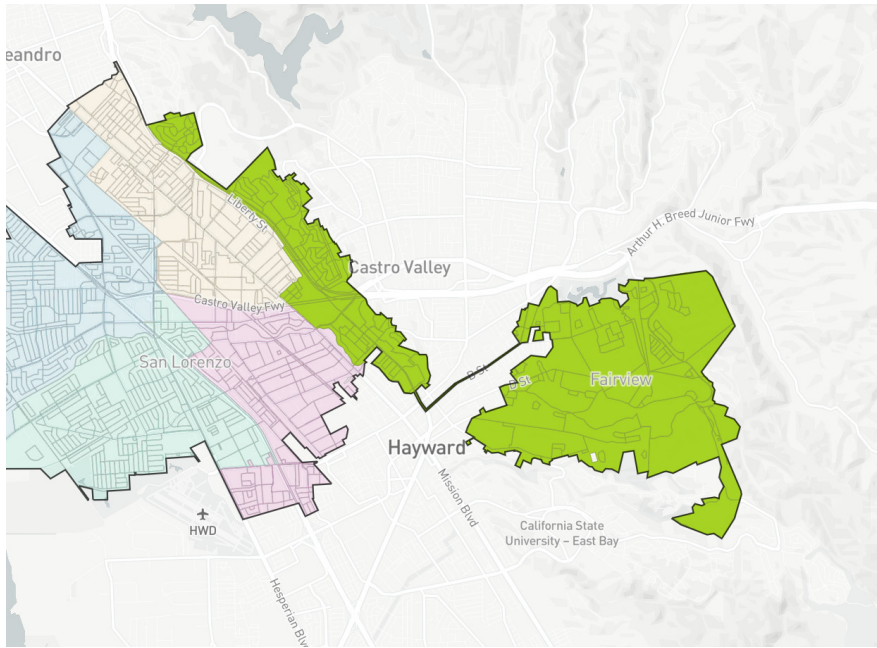
## CVAP: 17,504



- White citizen voting age population 32.5% (5,688)
- Hispanic citizen voting age population 35.5% (6,221)
- Asian citizen voting age population 24.6% (4,307)
- Black citizen voting age population 3.5% (616)
- Native Hawaiian and Pacific Islander citizen voting age population 1.5% (261)
- Other/Multiracial citizen voting age population 0.6% (105)
- American Indian citizen voting age population 0.6% (102)

Deviation from ideal (27,833): -976 (-3.51%)

# District 4



## Population: 27,734



- Hispanic/Latino population 26.9% (7,468)
- Asian population 23.7% (6,576)
- White population 27.2% (7,542)
- Black population 13.9% (3,853)
- Two or more races 6.1% (1,702)
- Native Hawaiian and Pacific Islander population 1.3% (347)
- Other races 0.7% (191)
- American Indian population 0.2% (60)

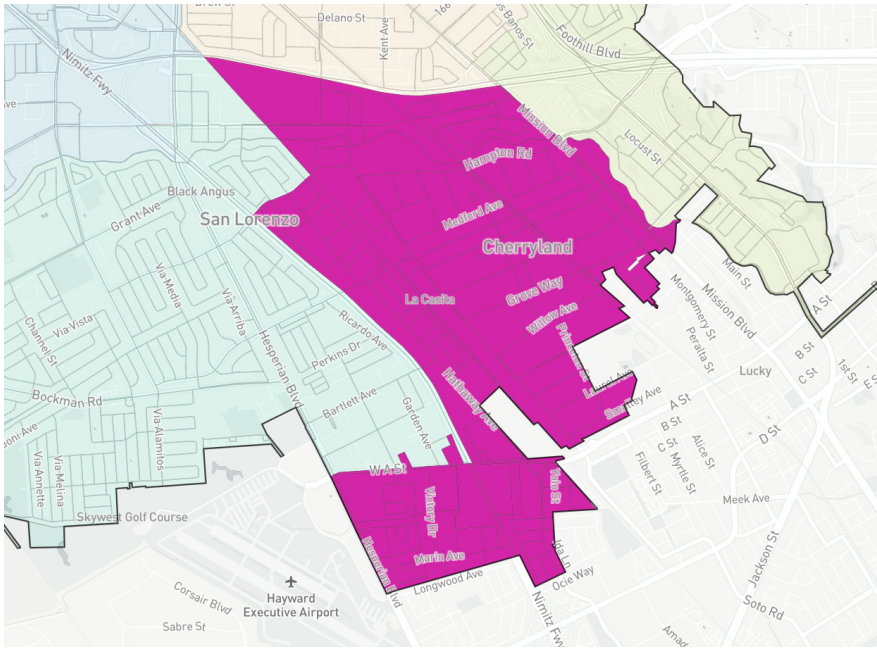
## CVAP: 18,820



- White citizen voting age population 34.9% (6,567)
- Hispanic citizen voting age population 18.8% (3,539)
- Asian citizen voting age population 21.3% (4,014)
- Black citizen voting age population 20.8% (3,914)
- Native Hawaiian and Pacific Islander citizen voting age population 0.4% (83)
- Other/Multiracial citizen voting age population 1.0% (180)
- American Indian citizen voting age population 0.3% (57)

Deviation from ideal (27,833): -99 (-0.35%)

# District 5



## Population: 27,194



- Hispanic/Latino population 59.7% (16,232)
- Asian population 15.1% (4,104)
- White population 12.5% (3,393)
- Black population 7.4% (2,003)
- Two or more races 2.9% (785)
- Native Hawaiian and Pacific Islander population 1.8% (491)
- Other races 0.5% (133)
- American Indian population 0.2% (58)

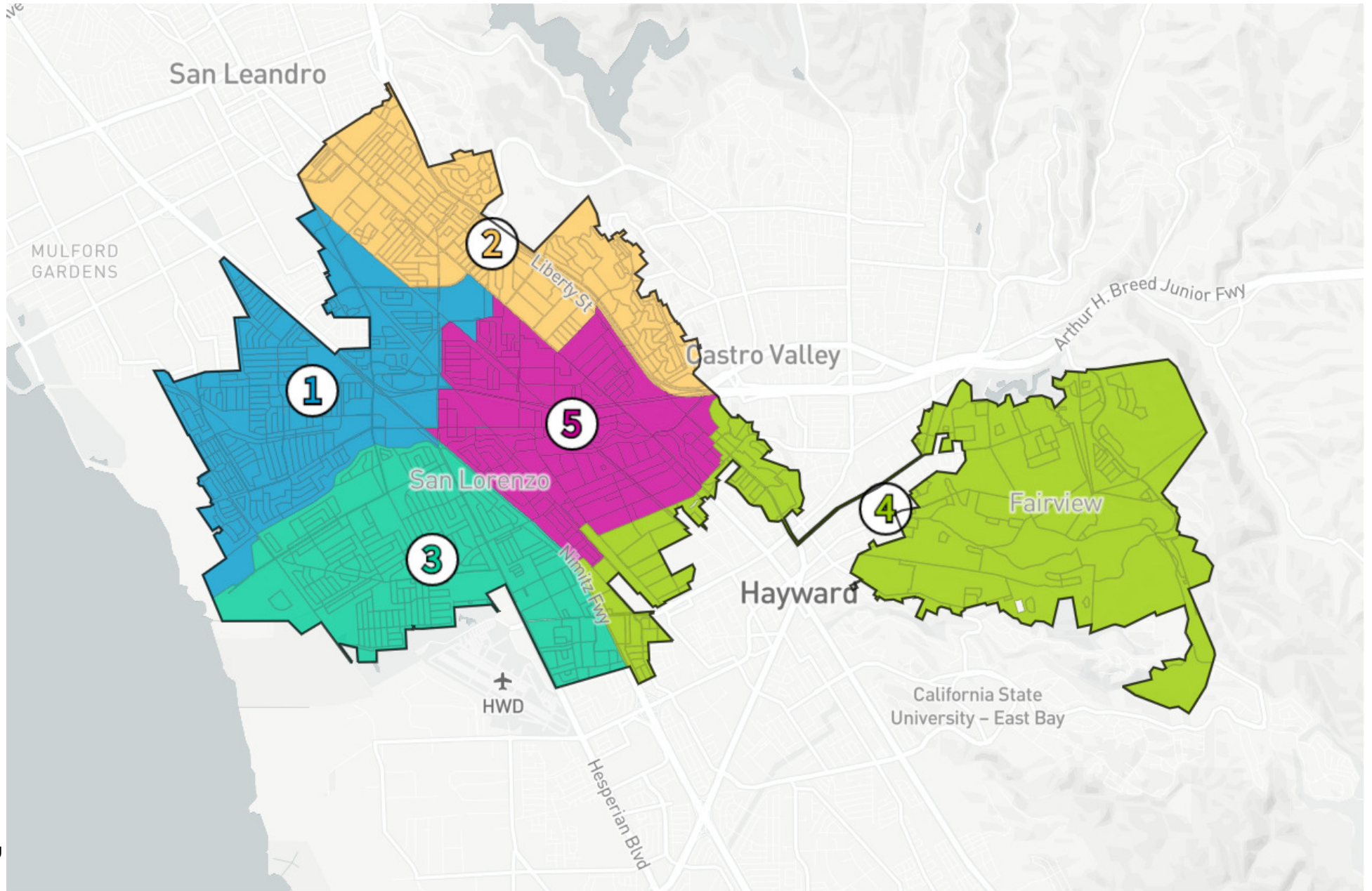
## CVAP: 14,536



- White citizen voting age population 26.7% (3,876)
- Hispanic citizen voting age population 41.3% (6,010)
- Asian citizen voting age population 15.6% (2,271)
- Black citizen voting age population 11.3% (1,649)
- Native Hawaiian and Pacific Islander citizen voting age population 1.8% (268)
- Other/Multiracial citizen voting age population 0.8% (113)
- American Indian citizen voting age population 0.1% (12)

Deviation from ideal (27,833): -639 (-2.30%)

# Map 49



## Demographic Summary

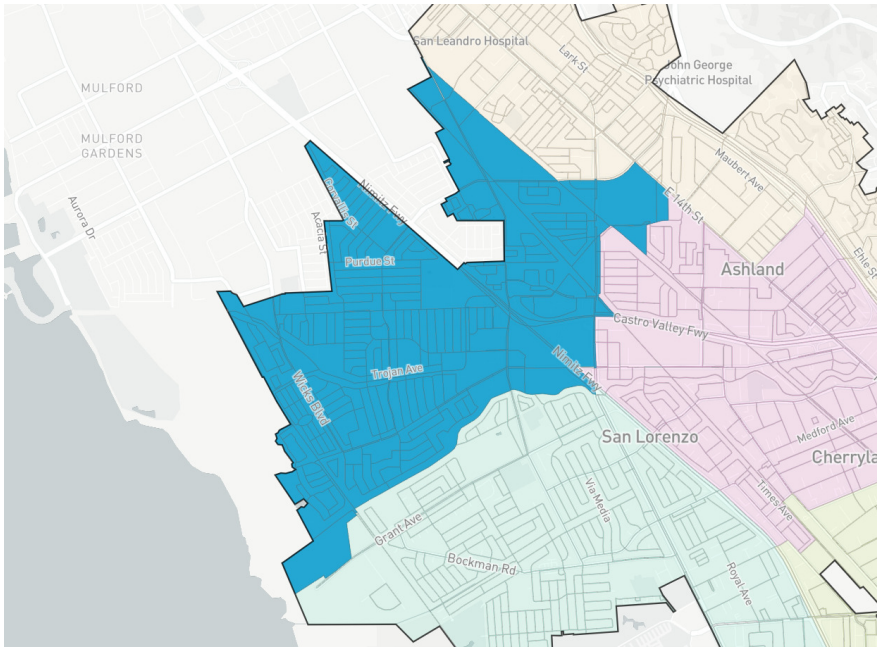
**Population** Ideal: 27,833 per district

District	Total Pop.	Deviation from Ideal	Hispanic/Latino population	Asian population	White population	Black population	Two or more races	Native Hawaiian and Pacific Islander population	Other races	American Indian population
<b>1</b>	26,173	<b>-1,660 (-5.96%)</b>	6,132 (23.4%)	12,214 (46.7%)	4,302 (16.4%)	2,222 (8.5%)	872 (3.3%)	257 (1.0%)	118 (0.5%)	55 (0.2%)
<b>2</b>	27,073	<b>-760 (-2.73%)</b>	9,615 (35.5%)	6,528 (24.1%)	4,845 (17.9%)	4,429 (16.4%)	1,117 (4.1%)	301 (1.1%)	157 (0.6%)	80 (0.3%)
<b>3</b>	30,019	<b>+2,186 (+7.85%)</b>	13,477 (44.9%)	8,098 (27.0%)	5,442 (18.1%)	1,366 (4.6%)	1,028 (3.4%)	411 (1.4%)	130 (0.4%)	66 (0.2%)
<b>4</b>	26,930	<b>-903 (-3.24%)</b>	10,076 (37.4%)	5,568 (20.7%)	5,951 (22.1%)	3,289 (12.2%)	1,443 (5.4%)	366 (1.4%)	194 (0.7%)	55 (0.2%)
<b>5</b>	28,968	<b>+1,135 (+4.08%)</b>	13,972 (48.2%)	6,068 (20.9%)	4,124 (14.2%)	3,230 (11.2%)	1,017 (3.5%)	354 (1.2%)	139 (0.5%)	64 (0.2%)
Unassigned	1	—	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
<b>Totals</b>	<b>139,164</b>	<b>—</b>	<b>53,272 (38.3%)</b>	<b>38,476 (27.6%)</b>	<b>24,664 (17.7%)</b>	<b>14,536 (10.4%)</b>	<b>5,477 (3.9%)</b>	<b>1,689 (1.2%)</b>	<b>738 (0.5%)</b>	<b>320 (0.2%)</b>

## Citizen Voting Age Population (CVAP)

District	Total CVAP	White citizen voting age population	Hispanic citizen voting age population	Asian citizen voting age population	Black citizen voting age population	Native Hawaiian and Pacific Islander citizen voting age population	Other/Multiracial citizen voting age population	American Indian citizen voting age population
<b>1</b>	18,043	5,046 (28.0%)	3,101 (17.2%)	7,378 (40.9%)	1,562 (8.7%)	276 (1.5%)	235 (1.3%)	140 (0.8%)
<b>2</b>	16,695	4,338 (26.0%)	3,823 (22.9%)	4,108 (24.6%)	3,866 (23.2%)	23 (0.1%)	75 (0.4%)	78 (0.5%)
<b>3</b>	18,139	5,720 (31.5%)	6,664 (36.7%)	4,258 (23.5%)	752 (4.1%)	345 (1.9%)	106 (0.6%)	98 (0.5%)
<b>4</b>	17,661	5,449 (30.9%)	4,664 (26.4%)	3,501 (19.8%)	3,254 (18.4%)	101 (0.6%)	176 (1.0%)	25 (0.1%)
<b>5</b>	16,994	4,330 (25.5%)	6,040 (35.5%)	3,839 (22.6%)	2,059 (12.1%)	245 (1.4%)	139 (0.8%)	36 (0.2%)
<b>Totals</b>	<b>87,532</b>	<b>24,883 (28.4%)</b>	<b>24,292 (27.8%)</b>	<b>23,084 (26.4%)</b>	<b>11,493 (13.1%)</b>	<b>990 (1.1%)</b>	<b>731 (0.8%)</b>	<b>377 (0.4%)</b>

# District 1



## Population: 26,173



- Hispanic/Latino population 23.4% (6,132)
- Asian population 46.7% (12,214)
- White population 16.4% (4,302)
- Black population 8.5% (2,222)
- Two or more races 3.3% (872)
- Native Hawaiian and Pacific Islander population 1.0% (257)
- Other races 0.5% (118)
- American Indian population 0.2% (55)

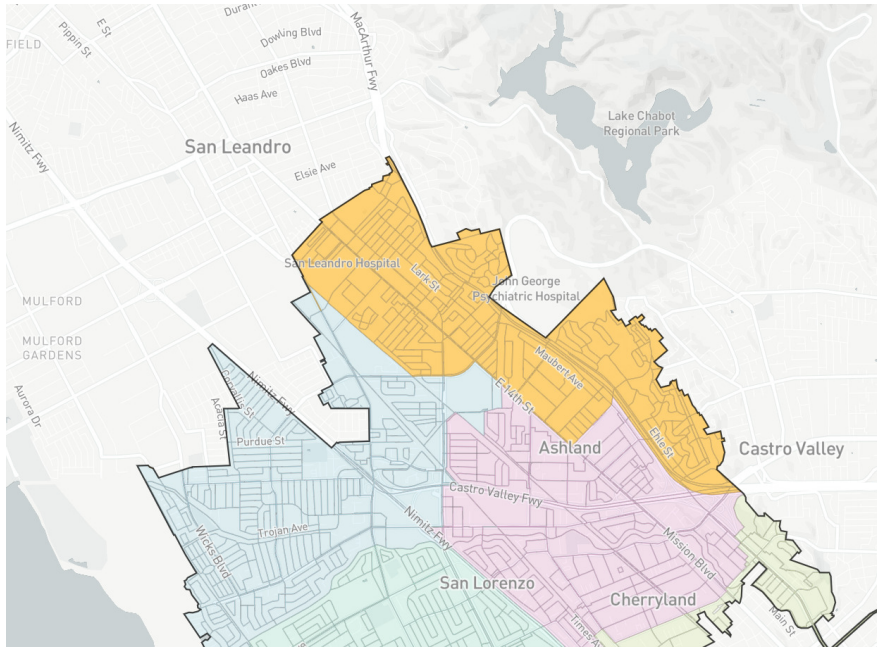
## CVAP: 18,043



- White citizen voting age population 28.0% (5,046)
- Hispanic citizen voting age population 17.2% (3,101)
- Asian citizen voting age population 40.9% (7,378)
- Black citizen voting age population 8.7% (1,562)
- Native Hawaiian and Pacific Islander citizen voting age population 1.5% (276)
- Other/Multiracial citizen voting age population 1.3% (235)
- American Indian citizen voting age population 0.8% (140)

**Deviation from ideal (27,833): -1,660 (-5.96%)**

## District 2



### Population: 27,073



- Hispanic/Latino population 35.5% (9,615)
- Asian population 24.1% (6,528)
- White population 17.9% (4,845)
- Black population 16.4% (4,429)
- Two or more races 4.1% (1,117)
- Native Hawaiian and Pacific Islander population 1.1% (301)
- Other races 0.6% (157)
- American Indian population 0.3% (80)

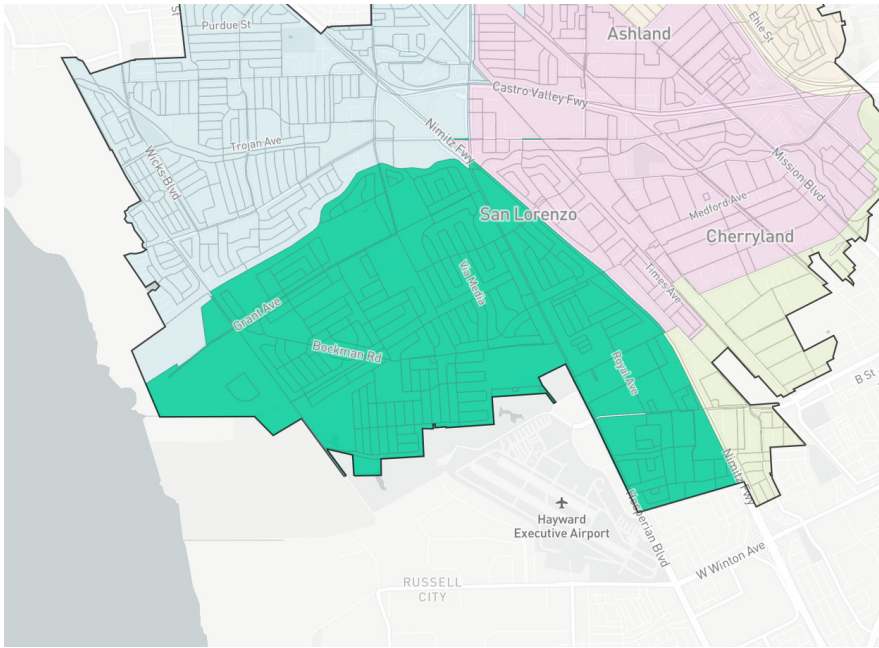
### CVAP: 16,695



- White citizen voting age population 26.0% (4,338)
- Hispanic citizen voting age population 22.9% (3,823)
- Asian citizen voting age population 24.6% (4,108)
- Black citizen voting age population 23.2% (3,866)
- Native Hawaiian and Pacific Islander citizen voting age population 0.1% (23)
- Other/Multiracial citizen voting age population 0.4% (75)
- American Indian citizen voting age population 0.5% (78)

Deviation from ideal (27,833): -760 (-2.73%)

# District 3



**Population: 30,019**



- Hispanic/Latino population 44.9% (13,477)
- Asian population 27.0% (8,098)
- White population 18.1% (5,442)
- Black population 4.6% (1,366)
- Two or more races 3.4% (1,028)
- Native Hawaiian and Pacific Islander population 1.4% (411)
- Other races 0.4% (130)
- American Indian population 0.2% (66)

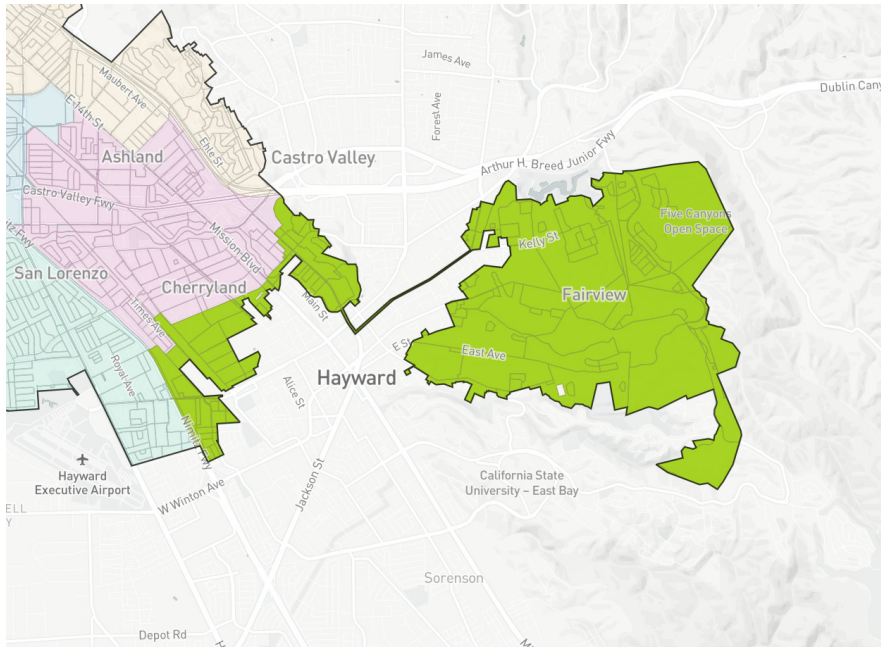
**CVAP: 18,139**



- White citizen voting age population 31.5% (5,720)
- Hispanic citizen voting age population 36.7% (6,664)
- Asian citizen voting age population 23.5% (4,258)
- Black citizen voting age population 4.1% (752)
- Native Hawaiian and Pacific Islander citizen voting age population 1.9% (345)
- Other/Multiracial citizen voting age population 0.6% (106)
- American Indian citizen voting age population 0.5% (98)

**Deviation from ideal (27,833): +2,186 (+7.85%)**

# District 4



## Population: 26,930



- Hispanic/Latino population 37.4% (10,076)
- Asian population 20.7% (5,568)
- White population 22.1% (5,951)
- Black population 12.2% (3,289)
- Two or more races 5.4% (1,443)
- Native Hawaiian and Pacific Islander population 1.4% (366)
- Other races 0.7% (194)
- American Indian population 0.2% (55)

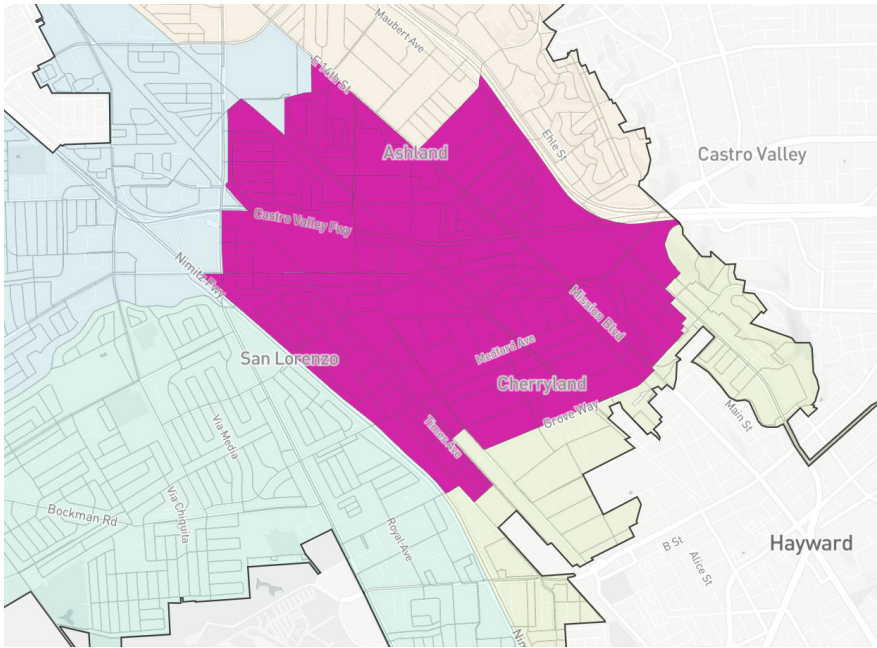
## CVAP: 17,661



- White citizen voting age population 30.9% (5,449)
- Hispanic citizen voting age population 26.4% (4,664)
- Asian citizen voting age population 19.8% (3,501)
- Black citizen voting age population 18.4% (3,254)
- Native Hawaiian and Pacific Islander citizen voting age population 0.6% (101)
- Other/Multiracial citizen voting age population 1.0% (176)
- American Indian citizen voting age population 0.1% (25)

Deviation from ideal (27,833): -903 (-3.24%)

# District 5



## Population: 28,968



- Hispanic/Latino population 48.2% (13,972)
- Asian population 20.9% (6,068)
- White population 14.2% (4,124)
- Black population 11.2% (3,230)
- Two or more races 3.5% (1,017)
- Native Hawaiian and Pacific Islander population 1.2% (354)
- Other races 0.5% (139)
- American Indian population 0.2% (64)

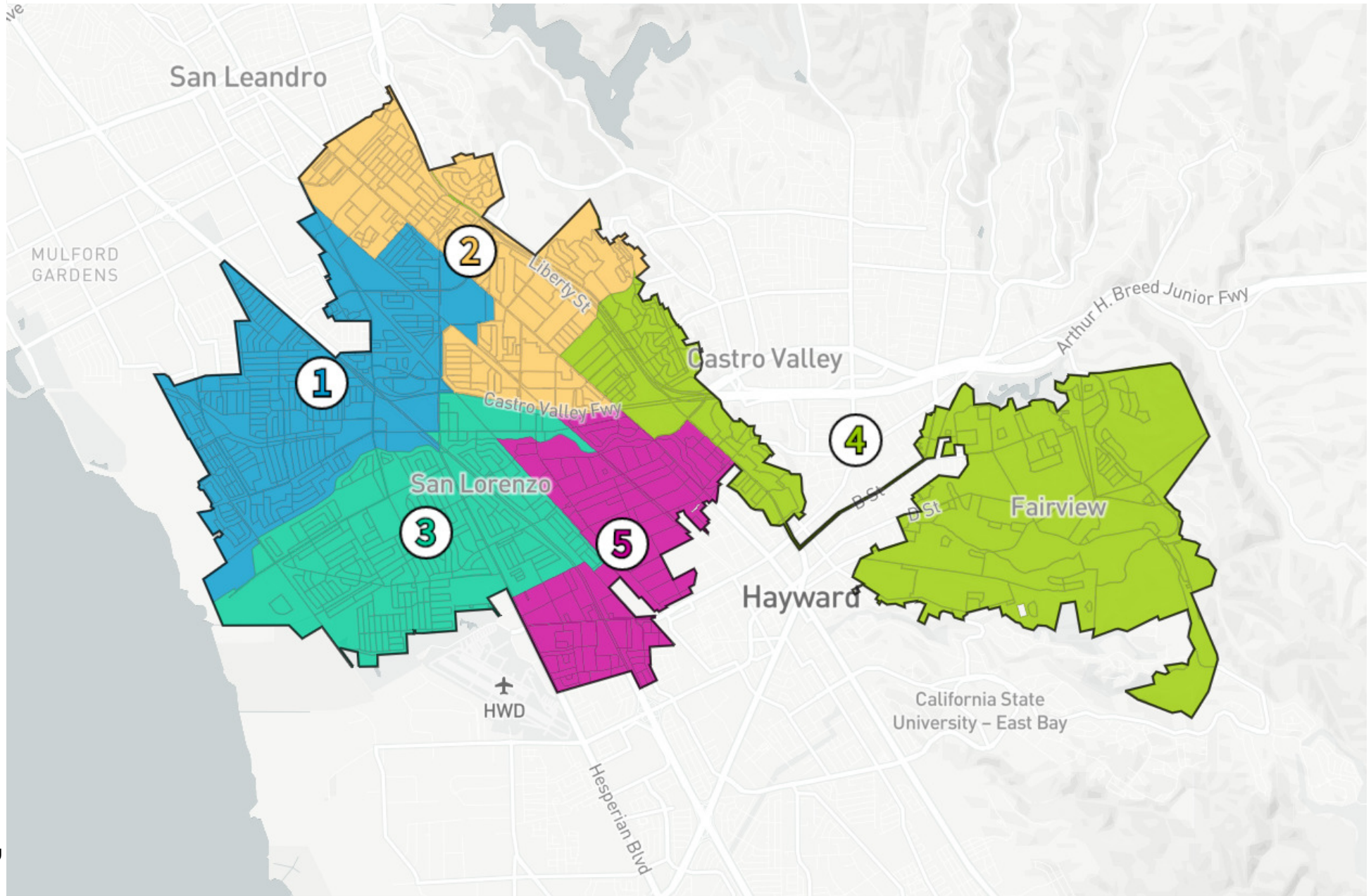
## CVAP: 16,994



- White citizen voting age population 25.5% (4,330)
- Hispanic citizen voting age population 35.5% (6,040)
- Asian citizen voting age population 22.6% (3,839)
- Black citizen voting age population 12.1% (2,059)
- Native Hawaiian and Pacific Islander citizen voting age population 1.4% (245)
- Other/Multiracial citizen voting age population 0.8% (139)
- American Indian citizen voting age population 0.2% (36)

Deviation from ideal (27,833): +1,135 (+4.08%)

# Map 52



## Demographic Summary

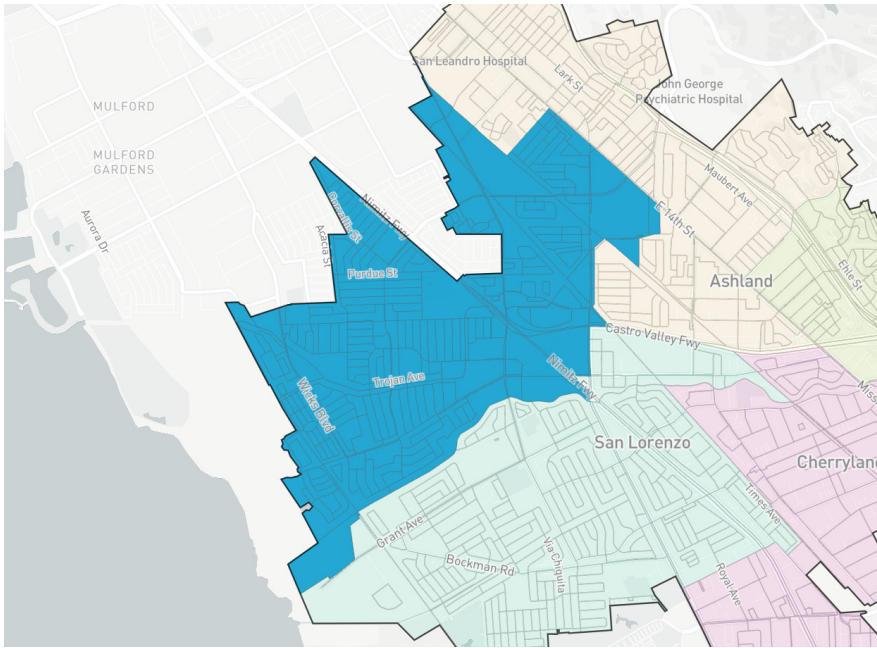
**Population** Ideal: 27,833 per district

District	Total Pop.	Deviation from Ideal	Hispanic/Latin o population	Asian population	White population	Black population	Two or more races	Native Hawaiian and Pacific Islander population	Other races	American Indian population
<b>1</b>	27,940	<b>+107 (+0.39%)</b>	6,680 (23.9%)	12,972 (46.4%)	4,543 (16.3%)	2,373 (8.5%)	909 (3.3%)	281 (1.0%)	124 (0.4%)	57 (0.2%)
<b>2</b>	28,362	<b>+529 (+1.90%)</b>	10,382 (36.6%)	7,427 (26.2%)	4,371 (15.4%)	4,571 (16.1%)	1,075 (3.8%)	271 (1.0%)	181 (0.6%)	83 (0.3%)
<b>3</b>	27,436	<b>-397 (-1.43%)</b>	10,717 (39.1%)	8,314 (30.3%)	5,680 (20.7%)	1,177 (4.3%)	1,095 (4.0%)	290 (1.1%)	103 (0.4%)	60 (0.2%)
<b>4</b>	27,839	<b>+6 (+0.02%)</b>	8,599 (30.9%)	6,053 (21.7%)	6,727 (24.2%)	4,290 (15.4%)	1,619 (5.8%)	326 (1.2%)	186 (0.7%)	46 (0.2%)
<b>5</b>	27,587	<b>-246 (-0.88%)</b>	16,894 (61.2%)	3,710 (13.4%)	3,343 (12.1%)	2,125 (7.7%)	779 (2.8%)	521 (1.9%)	144 (0.5%)	74 (0.3%)
<b>Totals</b>	<b>139,164</b>	<b>—</b>	<b>53,272 (38.3%)</b>	<b>38,476 (27.6%)</b>	<b>24,664 (17.7%)</b>	<b>14,536 (10.4%)</b>	<b>5,477 (3.9%)</b>	<b>1,689 (1.2%)</b>	<b>738 (0.5%)</b>	<b>320 (0.2%)</b>

### Citizen Voting Age Population (CVAP)

District	Total CVAP	White citizen voting age population	Hispanic citizen voting age population	Asian citizen voting age population	Black citizen voting age population	Native Hawaiian and Pacific Islander citizen voting age population	Other/Multiracial citizen voting age population	American Indian citizen voting age population
<b>1</b>	19,024	5,211 (27.4%)	3,345 (17.6%)	7,810 (41.1%)	1,672 (8.8%)	276 (1.5%)	244 (1.3%)	140 (0.7%)
<b>2</b>	18,219	4,120 (22.6%)	4,830 (26.5%)	4,993 (27.4%)	3,765 (20.7%)	32 (0.2%)	90 (0.5%)	71 (0.4%)
<b>3</b>	18,587	6,015 (32.4%)	6,339 (34.1%)	4,805 (25.9%)	653 (3.5%)	261 (1.4%)	141 (0.8%)	102 (0.5%)
<b>4</b>	17,635	5,736 (32.5%)	3,782 (21.4%)	3,619 (20.5%)	3,667 (20.8%)	123 (0.7%)	179 (1.0%)	48 (0.3%)
<b>5</b>	14,067	3,801 (27.0%)	5,996 (42.6%)	1,857 (13.2%)	1,736 (12.3%)	298 (2.1%)	77 (0.5%)	16 (0.1%)
<b>Totals</b>	<b>87,532</b>	<b>24,883 (28.4%)</b>	<b>24,292 (27.8%)</b>	<b>23,084 (26.4%)</b>	<b>11,493 (13.1%)</b>	<b>990 (1.1%)</b>	<b>731 (0.8%)</b>	<b>377 (0.4%)</b>

# District 1



## Population: 27,940



- Hispanic/Latino population 23.9% (6,680)
- Asian population 46.4% (12,972)
- White population 16.3% (4,543)
- Black population 8.5% (2,373)
- Two or more races 3.3% (909)
- Native Hawaiian and Pacific Islander population 1.0% (281)
- Other races 0.4% (124)
- American Indian population 0.2% (57)

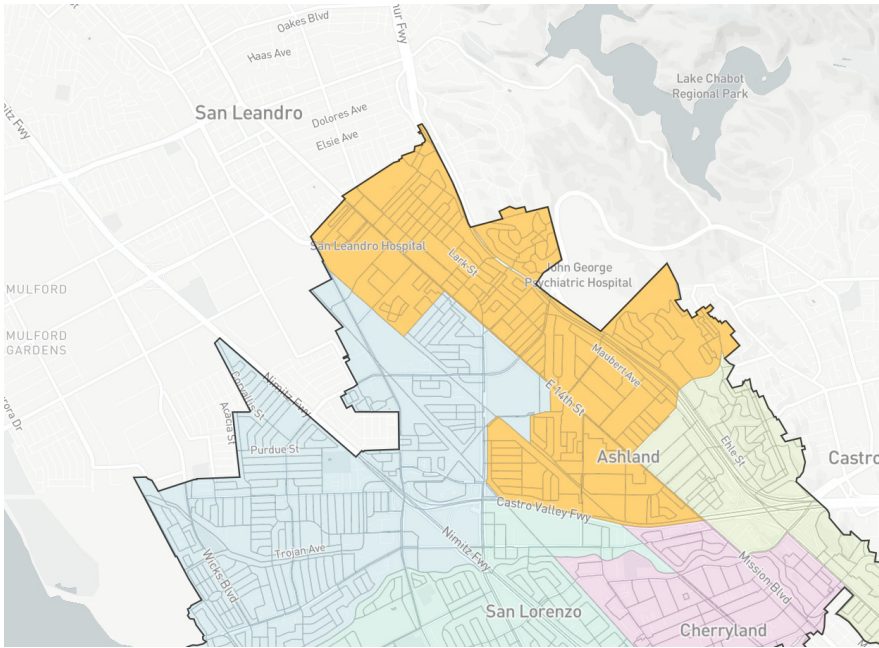
## CVAP: 19,024



- White citizen voting age population 27.4% (5,211)
- Hispanic citizen voting age population 17.6% (3,345)
- Asian citizen voting age population 41.1% (7,810)
- Black citizen voting age population 8.8% (1,672)
- Native Hawaiian and Pacific Islander citizen voting age population 1.5% (276)
- Other/Multiracial citizen voting age population 1.3% (244)
- American Indian citizen voting age population 0.7% (140)

**Deviation from ideal (27,833): +107 (+0.39%)**

## District 2



### Population: 28,362



- Hispanic/Latino population 36.6% (10,382)
- Asian population 26.2% (7,427)
- White population 15.4% (4,371)
- Black population 16.1% (4,571)
- Two or more races 3.8% (1,075)
- Native Hawaiian and Pacific Islander population 1.0% (271)
- Other races 0.6% (181)
- American Indian population 0.3% (83)

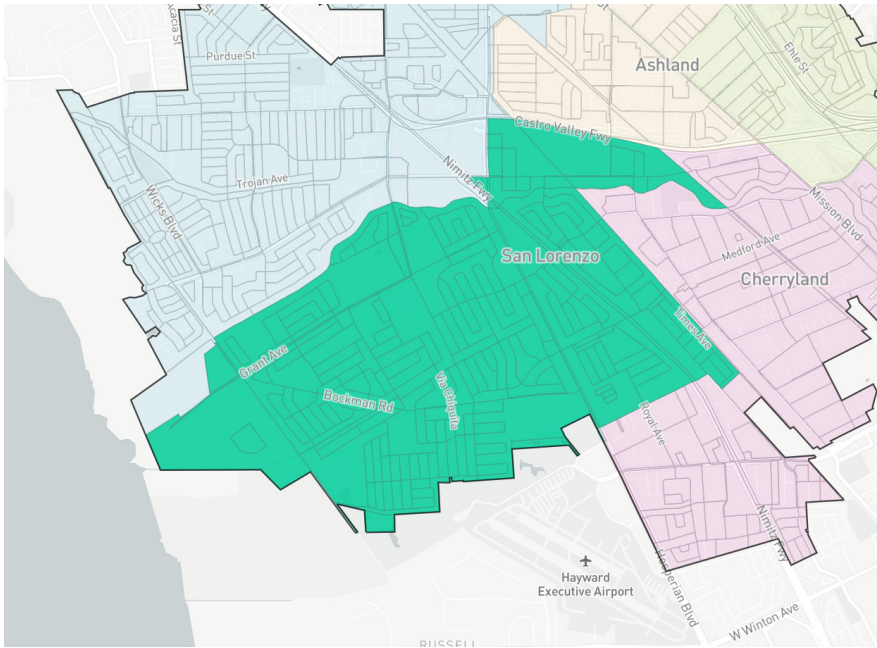
### CVAP: 18,219



- White citizen voting age population 22.6% (4,120)
- Hispanic citizen voting age population 26.5% (4,830)
- Asian citizen voting age population 27.4% (4,993)
- Black citizen voting age population 20.7% (3,765)
- Native Hawaiian and Pacific Islander citizen voting age population 0.2% (32)
- Other/Multiracial citizen voting age population 0.5% (90)
- American Indian citizen voting age population 0.4% (71)

**Deviation from ideal (27,833): +529 (+1.90%)**

## District 3



### Population: 27,436



- Hispanic/Latino population 39.1% (10,717)
- Asian population 30.3% (8,314)
- White population 20.7% (5,680)
- Black population 4.3% (1,177)
- Two or more races 4.0% (1,095)
- Native Hawaiian and Pacific Islander population 1.1% (290)
- Other races 0.4% (103)
- American Indian population 0.2% (60)

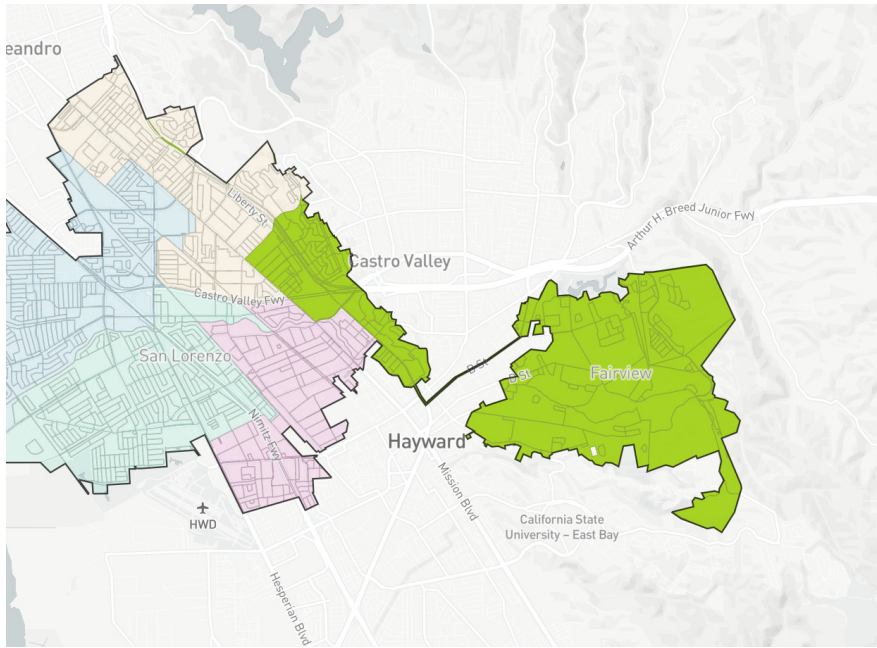
### CVAP: 18,587



- White citizen voting age population 32.4% (6,015)
- Hispanic citizen voting age population 34.1% (6,339)
- Asian citizen voting age population 25.9% (4,805)
- Black citizen voting age population 3.5% (653)
- Native Hawaiian and Pacific Islander citizen voting age population 1.4% (261)
- Other/Multiracial citizen voting age population 0.8% (141)
- American Indian citizen voting age population 0.5% (102)

Deviation from ideal (27,833): -397 (-1.43%)

## District 4



### Population: 27,839



- Hispanic/Latino population 30.9% (8,599)
- Asian population 21.7% (6,053)
- White population 24.2% (6,727)
- Black population 15.4% (4,290)
- Two or more races 5.8% (1,619)
- Native Hawaiian and Pacific Islander population 1.2% (326)
- Other races 0.7% (186)
- American Indian population 0.2% (46)

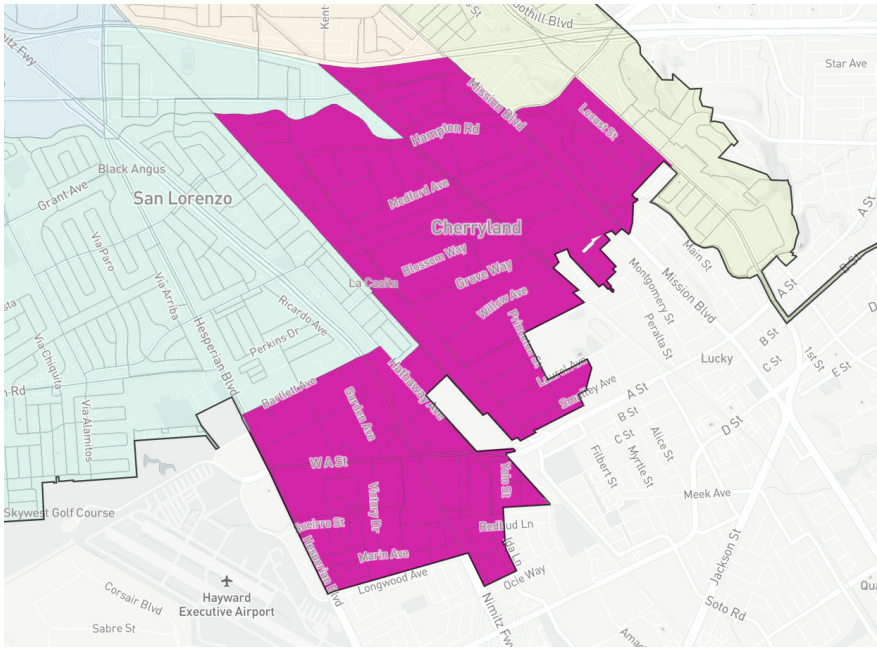
### CVAP: 17,635



- White citizen voting age population 32.5% (5,736)
- Hispanic citizen voting age population 21.4% (3,782)
- Asian citizen voting age population 20.5% (3,619)
- Black citizen voting age population 20.8% (3,667)
- Native Hawaiian and Pacific Islander citizen voting age population 0.7% (123)
- Other/Multiracial citizen voting age population 1.0% (179)
- American Indian citizen voting age population 0.3% (48)

Deviation from ideal (27,833): +6 (+0.02%)

# District 5



## Population: 27,587



- Hispanic/Latino population 61.2% (16,894)
- Asian population 13.4% (3,710)
- White population 12.1% (3,343)
- Black population 7.7% (2,125)
- Two or more races 2.8% (779)
- Native Hawaiian and Pacific Islander population 1.9% (521)
- Other races 0.5% (144)
- American Indian population 0.3% (74)

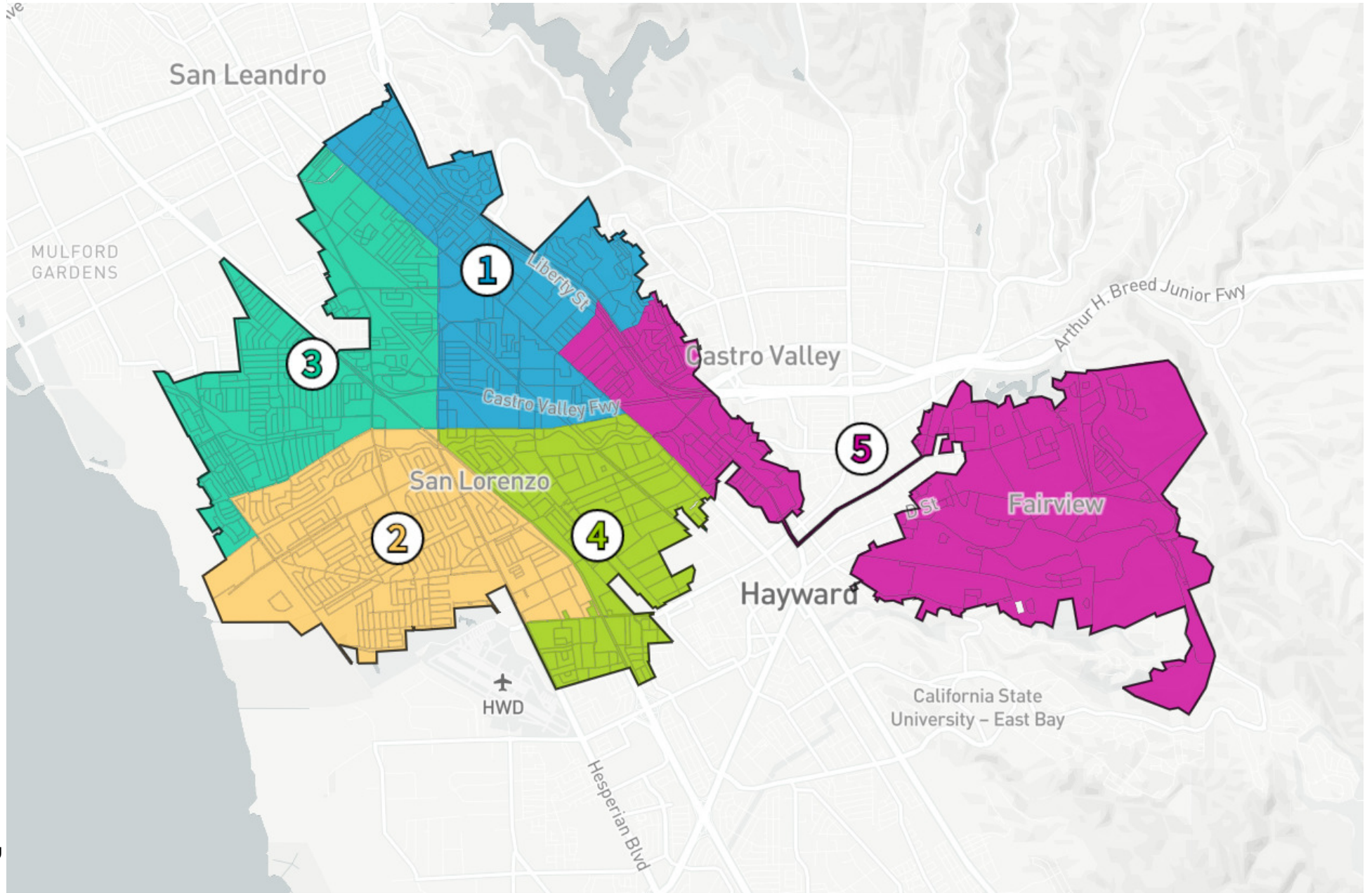
## CVAP: 14,067



- White citizen voting age population 27.0% (3,801)
- Hispanic citizen voting age population 42.6% (5,996)
- Asian citizen voting age population 13.2% (1,857)
- Black citizen voting age population 12.3% (1,736)
- Native Hawaiian and Pacific Islander citizen voting age population 2.1% (298)
- Other/Multiracial citizen voting age population 0.5% (77)
- American Indian citizen voting age population 0.1% (16)

Deviation from ideal (27,833): -246 (-0.88%)

# Map 53



## Demographic Summary

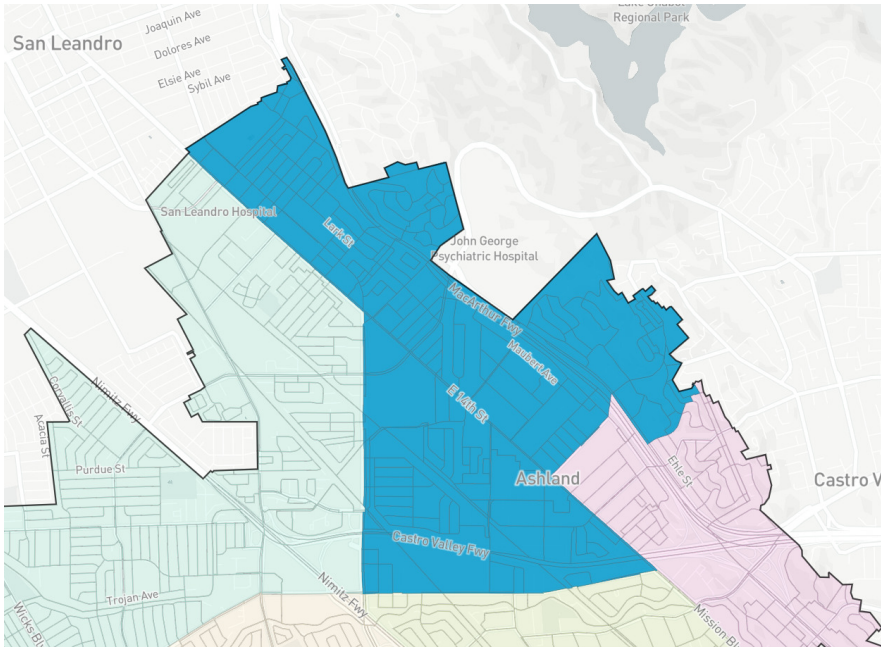
**Population** Ideal: 27,833 per district

District	Total Pop.	Deviation from Ideal	Hispanic/Latin o population	Asian population	White population	Black population	Two or more races	Native Hawaiian and Pacific Islander population	Other races	American Indian population
<b>1</b>	26,733	<b>-1,100 (-3.95%)</b>	9,663 (36.1%)	7,109 (26.6%)	4,214 (15.8%)	4,175 (15.6%)	1,065 (4.0%)	275 (1.0%)	154 (0.6%)	79 (0.3%)
<b>2</b>	28,344	<b>+511 (+1.84%)</b>	10,968 (38.7%)	8,677 (30.6%)	5,785 (20.4%)	1,364 (4.8%)	1,064 (3.8%)	293 (1.0%)	126 (0.4%)	66 (0.2%)
<b>3</b>	28,704	<b>+871 (+3.13%)</b>	7,346 (25.6%)	12,408 (43.2%)	4,550 (15.9%)	2,963 (10.3%)	924 (3.2%)	304 (1.1%)	143 (0.5%)	65 (0.2%)
<b>4</b>	27,659	<b>-174 (-0.62%)</b>	16,443 (59.4%)	4,310 (15.6%)	3,423 (12.4%)	1,997 (7.2%)	828 (3.0%)	468 (1.7%)	135 (0.5%)	60 (0.2%)
<b>5</b>	27,724	<b>-109 (-0.39%)</b>	8,852 (31.9%)	5,972 (21.5%)	6,692 (24.1%)	4,037 (14.6%)	1,596 (5.8%)	349 (1.3%)	180 (0.6%)	50 (0.2%)
<b>Totals</b>	<b>139,164</b>	<b>—</b>	<b>53,272 (38.3%)</b>	<b>38,476 (27.6%)</b>	<b>24,664 (17.7%)</b>	<b>14,536 (10.4%)</b>	<b>5,477 (3.9%)</b>	<b>1,689 (1.2%)</b>	<b>738 (0.5%)</b>	<b>320 (0.2%)</b>

### Citizen Voting Age Population (CVAP)

District	Total CVAP	White citizen voting age population	Hispanic citizen voting age population	Asian citizen voting age population	Black citizen voting age population	Native Hawaiian and Pacific Islander citizen voting age population	Other/Multiracial citizen voting age population	American Indian citizen voting age population
<b>1</b>	16,627	3,675 (22.1%)	4,350 (26.2%)	4,799 (28.9%)	3,297 (19.8%)	32 (0.2%)	74 (0.4%)	49 (0.3%)
<b>2</b>	18,271	6,000 (32.8%)	6,110 (33.4%)	4,579 (25.1%)	961 (5.3%)	335 (1.8%)	127 (0.7%)	98 (0.5%)
<b>3</b>	19,909	5,377 (27.0%)	3,674 (18.5%)	7,687 (38.6%)	2,113 (10.6%)	202 (1.0%)	246 (1.2%)	172 (0.9%)
<b>4</b>	15,070	3,896 (25.9%)	6,337 (42.1%)	2,426 (16.1%)	1,644 (10.9%)	264 (1.8%)	105 (0.7%)	16 (0.1%)
<b>5</b>	17,655	5,935 (33.6%)	3,821 (21.6%)	3,593 (20.4%)	3,478 (19.7%)	157 (0.9%)	179 (1.0%)	42 (0.2%)
<b>Totals</b>	<b>87,532</b>	<b>24,883 (28.4%)</b>	<b>24,292 (27.8%)</b>	<b>23,084 (26.4%)</b>	<b>11,493 (13.1%)</b>	<b>990 (1.1%)</b>	<b>731 (0.8%)</b>	<b>377 (0.4%)</b>

# District 1



## Population: 26,733



- Hispanic/Latino population 36.1% (9,663)
- Asian population 26.6% (7,109)
- White population 15.8% (4,214)
- Black population 15.6% (4,175)
- Two or more races 4.0% (1,065)
- Native Hawaiian and Pacific Islander population 1.0% (275)
- Other races 0.6% (154)
- American Indian population 0.3% (79)

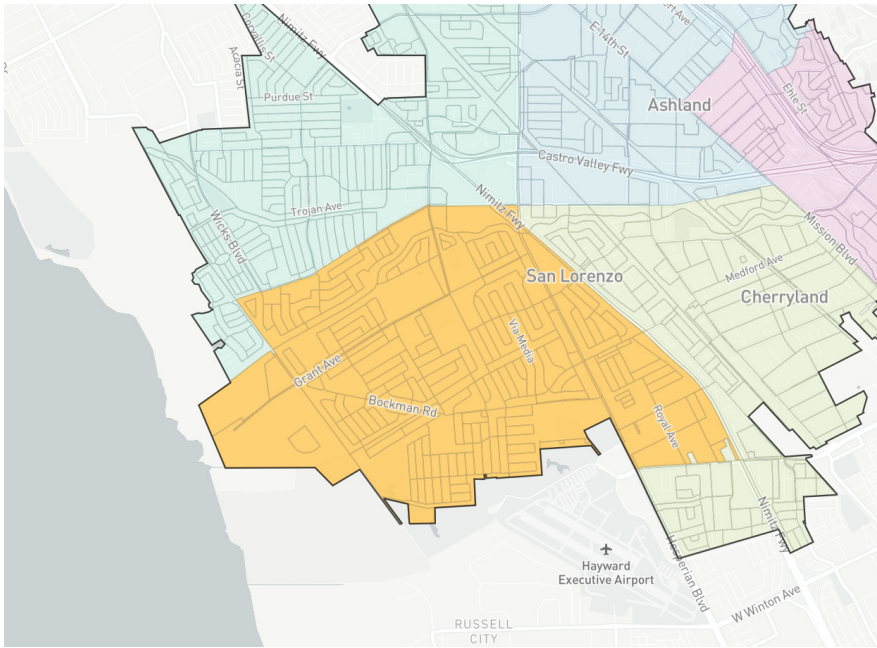
## CVAP: 16,627



- White citizen voting age population 22.1% (3,675)
- Hispanic citizen voting age population 26.2% (4,350)
- Asian citizen voting age population 28.9% (4,799)
- Black citizen voting age population 19.8% (3,297)
- Native Hawaiian and Pacific Islander citizen voting age population 0.2% (32)
- Other/Multiracial citizen voting age population 0.4% (74)
- American Indian citizen voting age population 0.3% (49)

Deviation from ideal (27,833): -1,100 (-3.95%)

## District 2



### Population: 28,344



- Hispanic/Latino population 38.7% (10,968)
- Asian population 30.6% (8,677)
- White population 20.4% (5,785)
- Black population 4.8% (1,364)
- Two or more races 3.8% (1,064)
- Native Hawaiian and Pacific Islander population 1.0% (293)
- Other races 0.4% (126)
- American Indian population 0.2% (66)

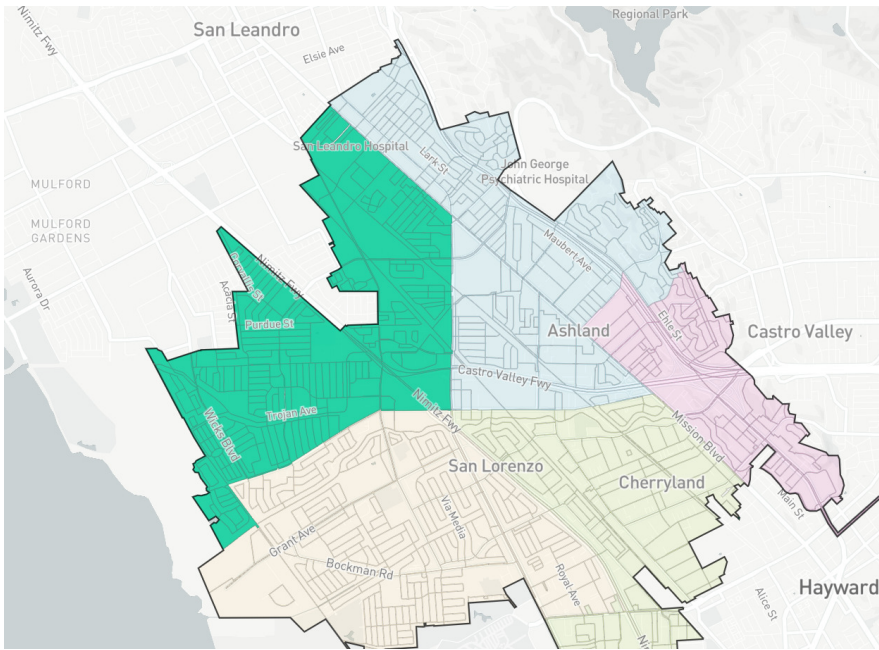
### CVAP: 18,271



- White citizen voting age population 32.8% (6,000)
- Hispanic citizen voting age population 33.4% (6,110)
- Asian citizen voting age population 25.1% (4,579)
- Black citizen voting age population 5.3% (961)
- Native Hawaiian and Pacific Islander citizen voting age population 1.8% (335)
- Other/Multiracial citizen voting age population 0.7% (127)
- American Indian citizen voting age population 0.5% (98)

**Deviation from ideal (27,833): +511 (+1.84%)**

# District 3



## Population: 28,704



- Hispanic/Latino population 25.6% (7,346)
- Asian population 43.2% (12,408)
- White population 15.9% (4,550)
- Black population 10.3% (2,963)
- Two or more races 3.2% (924)
- Native Hawaiian and Pacific Islander population 1.1% (304)
- Other races 0.5% (143)
- American Indian population 0.2% (65)

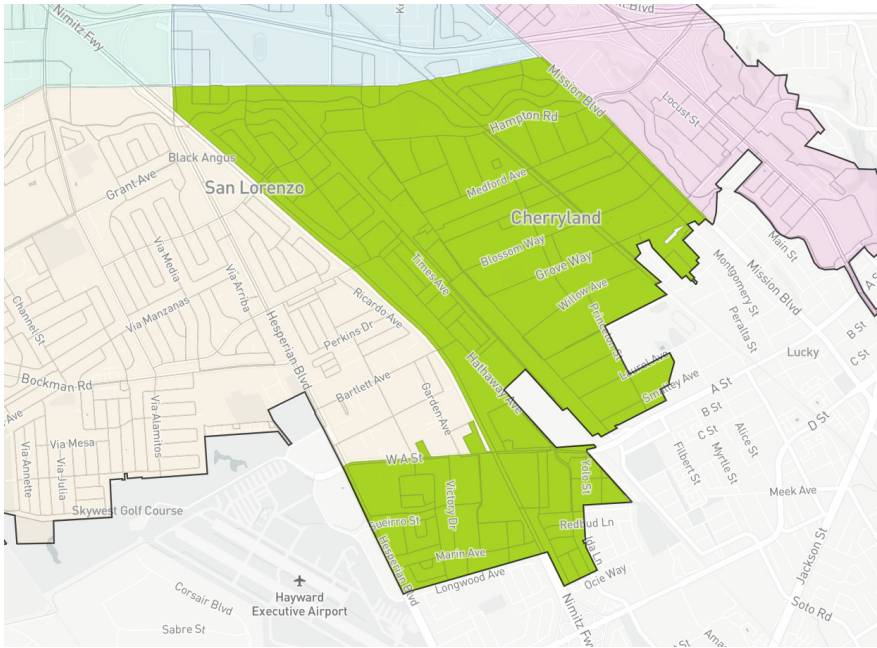
## CVAP: 19,909



- White citizen voting age population 27.0% (5,377)
- Hispanic citizen voting age population 18.5% (3,674)
- Asian citizen voting age population 38.6% (7,687)
- Black citizen voting age population 10.6% (2,113)
- Native Hawaiian and Pacific Islander citizen voting age population 1.0% (202)
- Other/Multiracial citizen voting age population 1.2% (246)
- American Indian citizen voting age population 0.9% (172)

**Deviation from ideal (27,833): +871 (+3.13%)**

# District 4



## Population: 27,659



- Hispanic/Latino population 59.4% (16,443)
- Asian population 15.6% (4,310)
- White population 12.4% (3,423)
- Black population 7.2% (1,997)
- Two or more races 3.0% (828)
- Native Hawaiian and Pacific Islander population 1.7% (468)
- Other races 0.5% (135)
- American Indian population 0.2% (60)

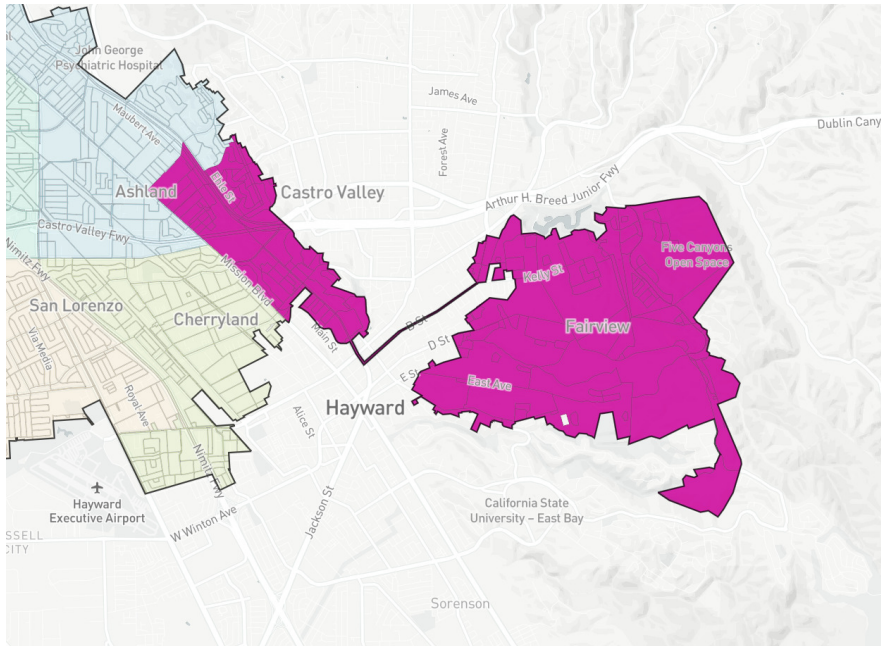
## CVAP: 15,070



- White citizen voting age population 25.9% (3,896)
- Hispanic citizen voting age population 42.1% (6,337)
- Asian citizen voting age population 16.1% (2,426)
- Black citizen voting age population 10.9% (1,644)
- Native Hawaiian and Pacific Islander citizen voting age population 1.8% (264)
- Other/Multiracial citizen voting age population 0.7% (105)
- American Indian citizen voting age population 0.1% (16)

**Deviation from ideal (27,833): -174 (-0.62%)**

# District 5



## Population: 27,724



- Hispanic/Latino population 31.9% (8,852)
- Asian population 21.5% (5,972)
- White population 24.1% (6,692)
- Black population 14.6% (4,037)
- Two or more races 5.8% (1,596)
- Native Hawaiian and Pacific Islander population 1.3% (349)
- Other races 0.6% (180)
- American Indian population 0.2% (50)

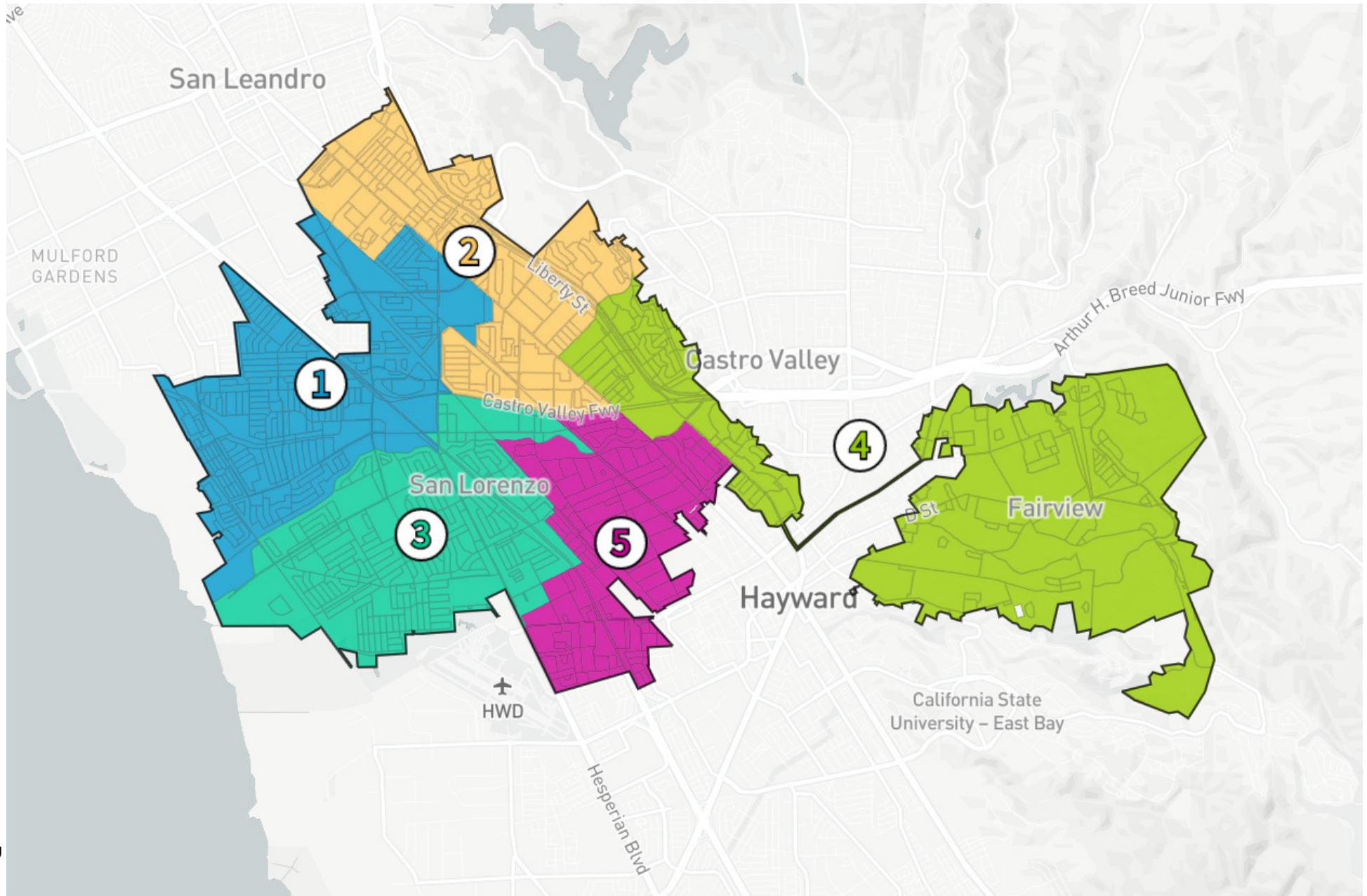
## CVAP: 17,655



- White citizen voting age population 33.6% (5,935)
- Hispanic citizen voting age population 21.6% (3,821)
- Asian citizen voting age population 20.4% (3,593)
- Black citizen voting age population 19.7% (3,478)
- Native Hawaiian and Pacific Islander citizen voting age population 0.9% (157)
- Other/Multiracial citizen voting age population 1.0% (179)
- American Indian citizen voting age population 0.2% (42)

**Deviation from ideal (27,833): -109 (-0.39%)**

# Map 56



## Demographic Summary

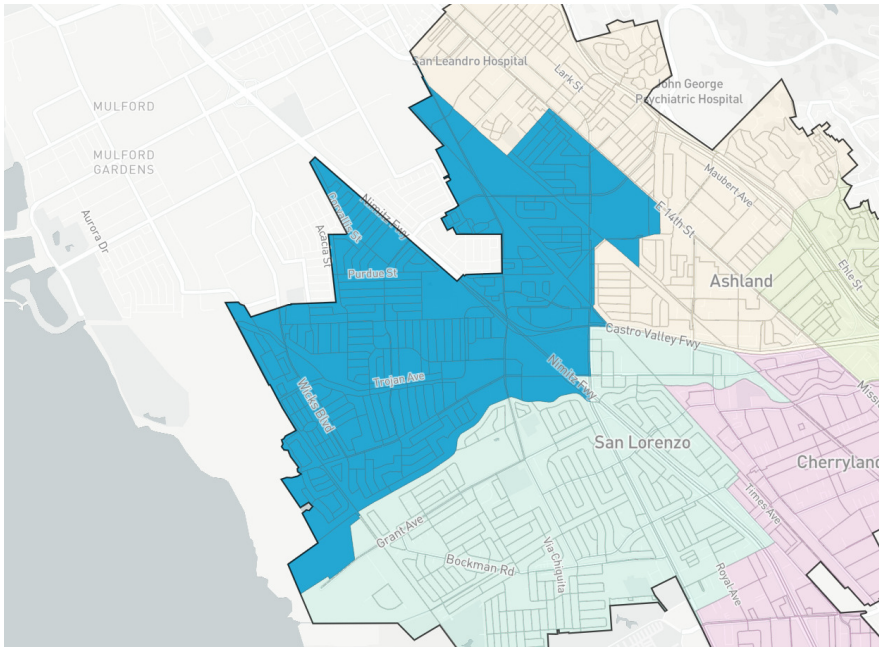
**Population** Ideal: 27,833 per district

District	Total Pop.	Deviation from Ideal	Hispanic/Latin o population	Asian population	White population	Black population	Two or more races	Native Hawaiian and Pacific Islander population	Other races	American Indian population
<b>1</b>	27,940	<b>+107 (+0.39%)</b>	6,680 (23.9%)	12,972 (46.4%)	4,543 (16.3%)	2,373 (8.5%)	909 (3.3%)	281 (1.0%)	124 (0.4%)	57 (0.2%)
<b>2</b>	28,363	<b>+530 (+1.90%)</b>	10,382 (36.6%)	7,427 (26.2%)	4,371 (15.4%)	4,571 (16.1%)	1,075 (3.8%)	271 (1.0%)	181 (0.6%)	83 (0.3%)
<b>3</b>	27,465	<b>-368 (-1.32%)</b>	10,739 (39.1%)	8,247 (30.0%)	5,673 (20.7%)	1,238 (4.5%)	1,101 (4.0%)	294 (1.1%)	108 (0.4%)	64 (0.2%)
<b>4</b>	27,838	<b>+5 (+0.02%)</b>	8,599 (30.9%)	6,053 (21.7%)	6,727 (24.2%)	4,290 (15.4%)	1,619 (5.8%)	326 (1.2%)	186 (0.7%)	46 (0.2%)
<b>5</b>	27,558	<b>-275 (-0.99%)</b>	16,872 (61.2%)	3,777 (13.7%)	3,350 (12.2%)	2,064 (7.5%)	773 (2.8%)	517 (1.9%)	139 (0.5%)	70 (0.3%)
<b>Totals</b>	<b>139,164</b>	<b>—</b>	<b>53,272 (38.3%)</b>	<b>38,476 (27.6%)</b>	<b>24,664 (17.7%)</b>	<b>14,536 (10.4%)</b>	<b>5,477 (3.9%)</b>	<b>1,689 (1.2%)</b>	<b>738 (0.5%)</b>	<b>320 (0.2%)</b>

### Citizen Voting Age Population (CVAP)

District	Total CVAP	White citizen voting age population	Hispanic citizen voting age population	Asian citizen voting age population	Black citizen voting age population	Native Hawaiian and Pacific Islander citizen voting age population	Other/Multiracial citizen voting age population	American Indian citizen voting age population
<b>1</b>	19,024	5,211 (27.4%)	3,345 (17.6%)	7,810 (41.1%)	1,672 (8.8%)	276 (1.5%)	244 (1.3%)	140 (0.7%)
<b>2</b>	18,220	4,120 (22.6%)	4,830 (26.5%)	4,993 (27.4%)	3,765 (20.7%)	32 (0.2%)	90 (0.5%)	71 (0.4%)
<b>3</b>	18,405	6,029 (32.8%)	6,294 (34.2%)	4,674 (25.4%)	686 (3.7%)	259 (1.4%)	125 (0.7%)	102 (0.6%)
<b>4</b>	17,634	5,736 (32.5%)	3,782 (21.4%)	3,619 (20.5%)	3,667 (20.8%)	123 (0.7%)	179 (1.0%)	48 (0.3%)
<b>5</b>	14,249	3,787 (26.6%)	6,041 (42.4%)	1,988 (14.0%)	1,703 (12.0%)	300 (2.1%)	93 (0.7%)	16 (0.1%)
<b>Totals</b>	<b>87,532</b>	<b>24,883 (28.4%)</b>	<b>24,292 (27.8%)</b>	<b>23,084 (26.4%)</b>	<b>11,493 (13.1%)</b>	<b>990 (1.1%)</b>	<b>731 (0.8%)</b>	<b>377 (0.4%)</b>

# District 1



## Population: 27,940



- Hispanic/Latino population 23.9% (6,680)
- Asian population 46.4% (12,972)
- White population 16.3% (4,543)
- Black population 8.5% (2,373)
- Two or more races 3.3% (909)
- Native Hawaiian and Pacific Islander population 1.0% (281)
- Other races 0.4% (124)
- American Indian population 0.2% (57)

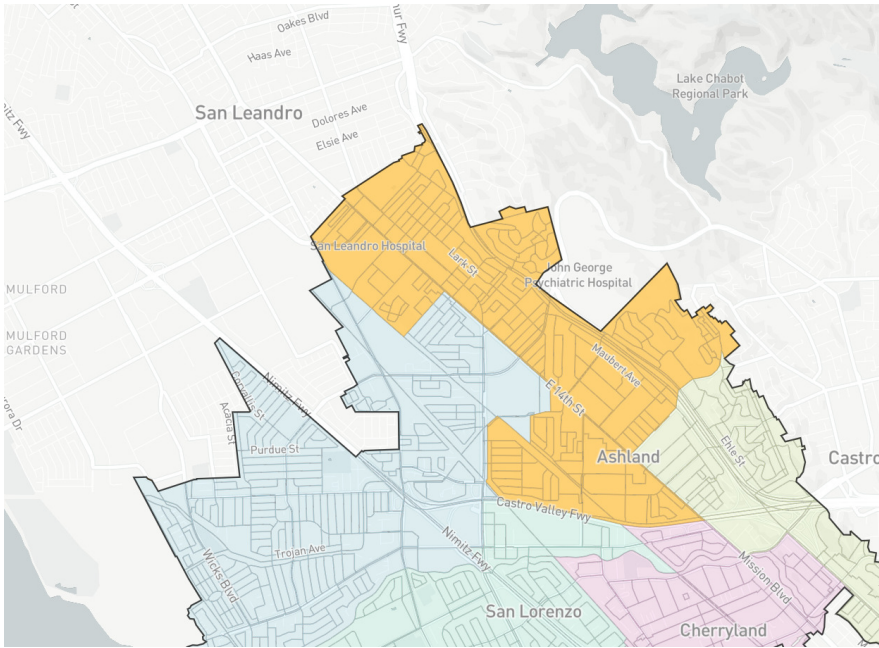
## CVAP: 19,024



- White citizen voting age population 27.4% (5,211)
- Hispanic citizen voting age population 17.6% (3,345)
- Asian citizen voting age population 41.1% (7,810)
- Black citizen voting age population 8.8% (1,672)
- Native Hawaiian and Pacific Islander citizen voting age population 1.5% (276)
- Other/Multiracial citizen voting age population 1.3% (244)
- American Indian citizen voting age population 0.7% (140)

**Deviation from ideal (27,833): +107 (+0.39%)**

## District 2



### Population: 28,363



- Hispanic/Latino population 36.6% (10,382)
- Asian population 26.2% (7,427)
- White population 15.4% (4,371)
- Black population 16.1% (4,571)
- Two or more races 3.8% (1,075)
- Native Hawaiian and Pacific Islander population 1.0% (271)
- Other races 0.6% (181)
- American Indian population 0.3% (83)

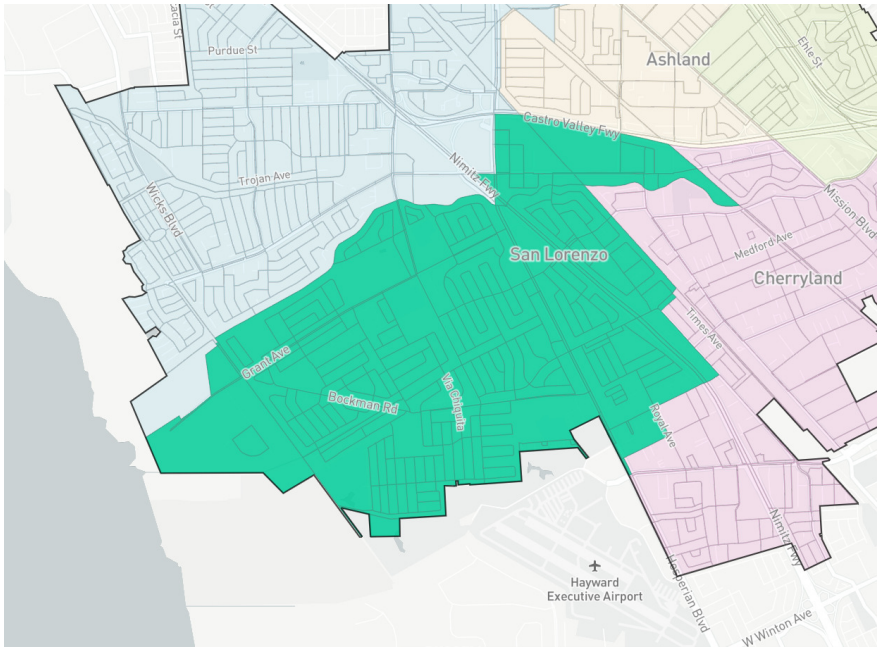
### CVAP: 18,220



- White citizen voting age population 22.6% (4,120)
- Hispanic citizen voting age population 26.5% (4,830)
- Asian citizen voting age population 27.4% (4,993)
- Black citizen voting age population 20.7% (3,765)
- Native Hawaiian and Pacific Islander citizen voting age population 0.2% (32)
- Other/Multiracial citizen voting age population 0.5% (90)
- American Indian citizen voting age population 0.4% (71)

Deviation from ideal (27,833): +530 (+1.90%)

# District 3



## Population: 27,465



- Hispanic/Latino population 39.1% (10,739)
- Asian population 30.0% (8,247)
- White population 20.7% (5,673)
- Black population 4.5% (1,238)
- Two or more races 4.0% (1,101)
- Native Hawaiian and Pacific Islander population 1.1% (294)
- Other races 0.4% (108)
- American Indian population 0.2% (64)

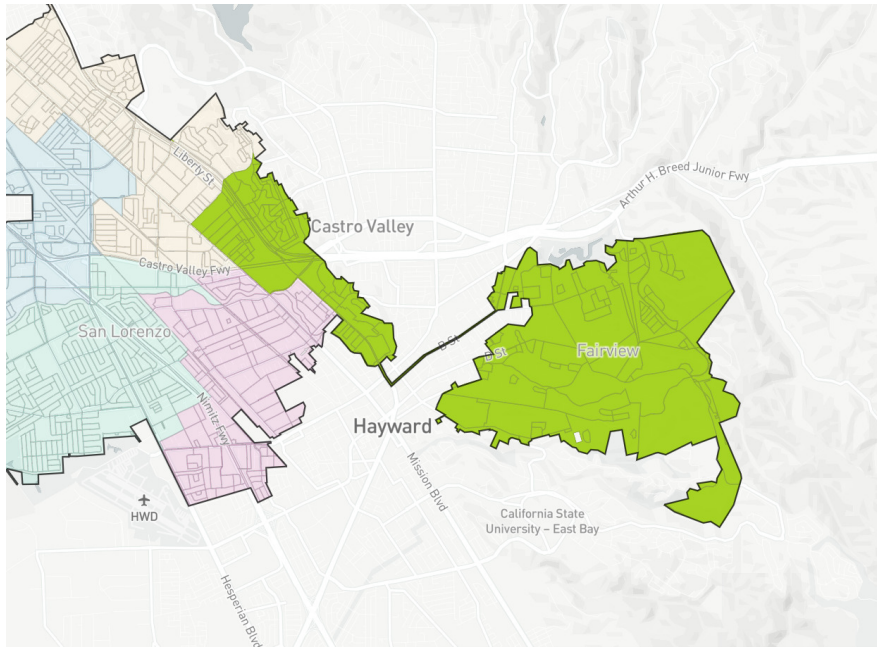
## CVAP: 18,405



- White citizen voting age population 32.8% (6,029)
- Hispanic citizen voting age population 34.2% (6,294)
- Asian citizen voting age population 25.4% (4,674)
- Black citizen voting age population 3.7% (686)
- Native Hawaiian and Pacific Islander citizen voting age population 1.4% (259)
- Other/Multiracial citizen voting age population 0.7% (125)
- American Indian citizen voting age population 0.6% (102)

Deviation from ideal (27,833): -368 (-1.32%)

## District 4



### Population: 27,838



- Hispanic/Latino population 30.9% (8,599)
- Asian population 21.7% (6,053)
- White population 24.2% (6,727)
- Black population 15.4% (4,290)
- Two or more races 5.8% (1,619)
- Native Hawaiian and Pacific Islander population 1.2% (326)
- Other races 0.7% (186)
- American Indian population 0.2% (46)

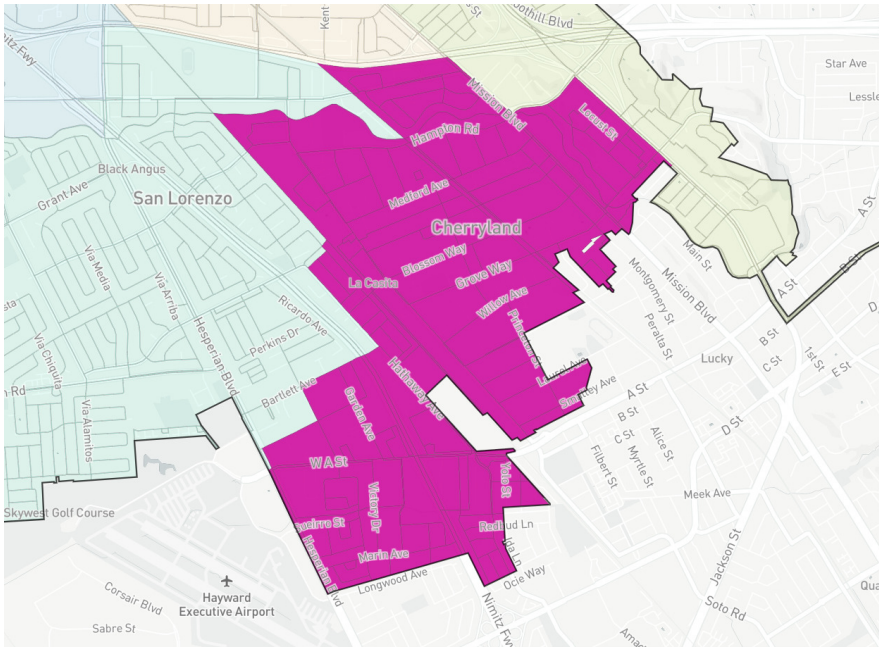
### CVAP: 17,634



- White citizen voting age population 32.5% (5,736)
- Hispanic citizen voting age population 21.4% (3,782)
- Asian citizen voting age population 20.5% (3,619)
- Black citizen voting age population 20.8% (3,667)
- Native Hawaiian and Pacific Islander citizen voting age population 0.7% (123)
- Other/Multiracial citizen voting age population 1.0% (179)
- American Indian citizen voting age population 0.3% (48)

Deviation from ideal (27,833): +5 (+0.02%)

# District 5



## Population: 27,558



- Hispanic/Latino population 61.2% (16,872)
- Asian population 13.7% (3,777)
- White population 12.2% (3,350)
- Black population 7.5% (2,064)
- Two or more races 2.8% (773)
- Native Hawaiian and Pacific Islander population 1.9% (517)
- Other races 0.5% (139)
- American Indian population 0.3% (70)

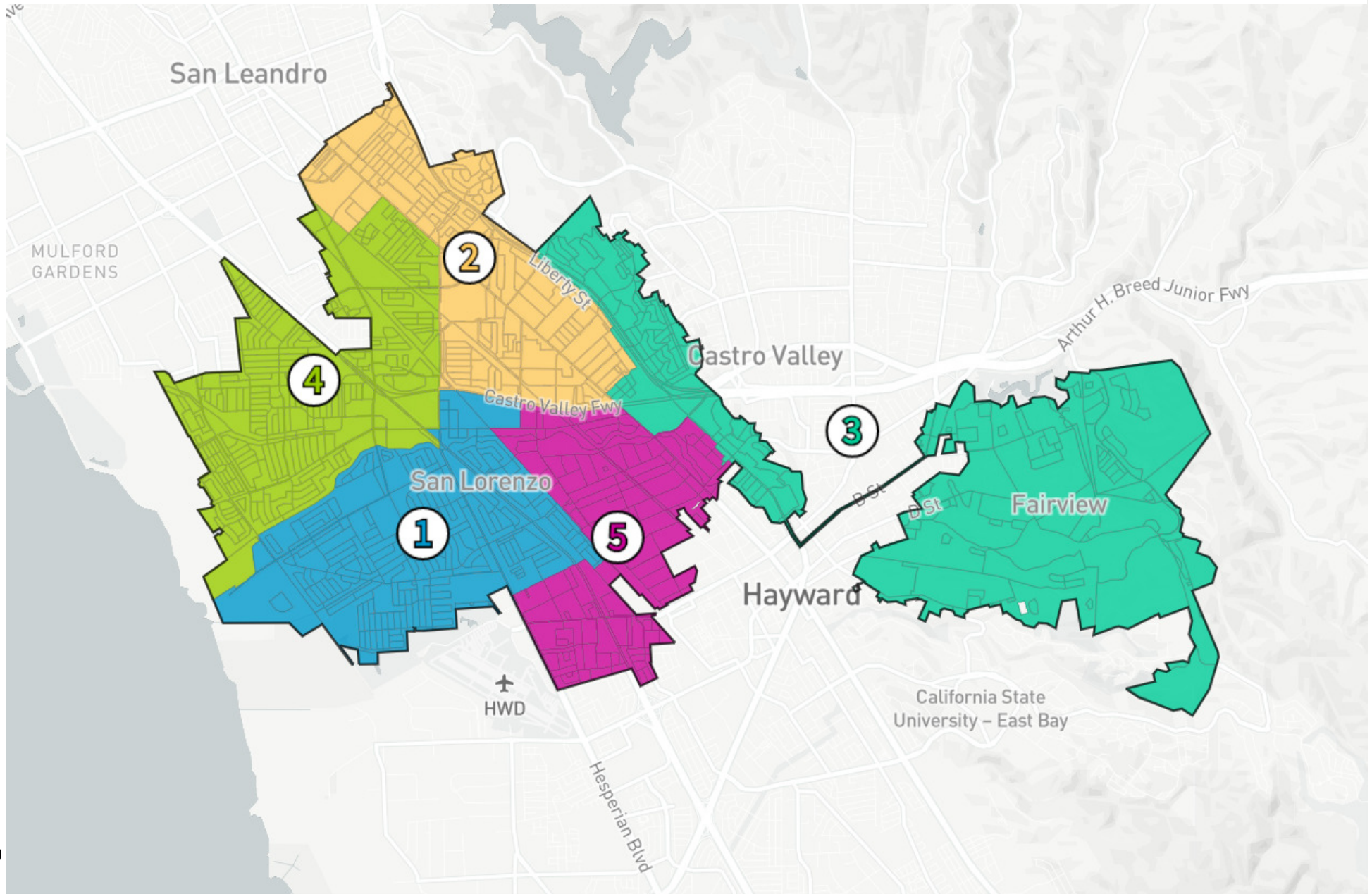
## CVAP: 14,249



- White citizen voting age population 26.6% (3,787)
- Hispanic citizen voting age population 42.4% (6,041)
- Asian citizen voting age population 14.0% (1,988)
- Black citizen voting age population 12.0% (1,703)
- Native Hawaiian and Pacific Islander citizen voting age population 2.1% (300)
- Other/Multiracial citizen voting age population 0.7% (93)
- American Indian citizen voting age population 0.1% (16)

Deviation from ideal (27,833): -275 (-0.99%)

# Map 60



## Demographic Summary

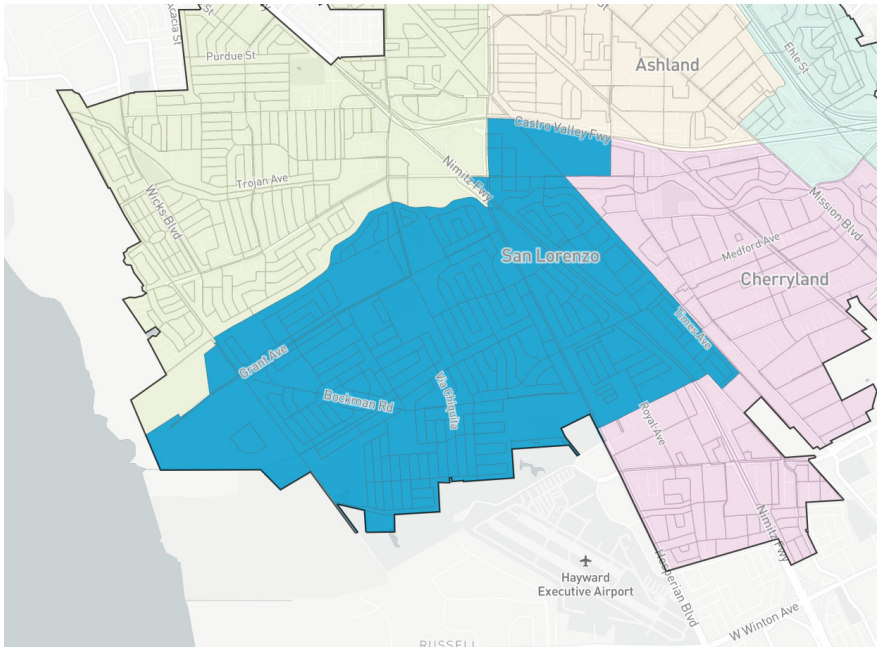
**Population** Ideal: 27,833 per district

District	Total Pop.	Deviation from Ideal	Hispanic/Latin o population	Asian population	White population	Black population	Two or more races	Native Hawaiian and Pacific Islander population	Other races	American Indian population
<b>1</b>	26,504	<b>-1,329 (-4.77%)</b>	10,289 (38.8%)	8,064 (30.4%)	5,567 (21.0%)	1,087 (4.1%)	1,067 (4.0%)	268 (1.0%)	102 (0.4%)	60 (0.2%)
<b>2</b>	29,323	<b>+1,490 (+5.35%)</b>	11,925 (40.7%)	7,102 (24.2%)	3,906 (13.3%)	4,846 (16.5%)	1,041 (3.6%)	271 (0.9%)	159 (0.5%)	74 (0.3%)
<b>3</b>	25,603	<b>-2,230 (-8.01%)</b>	6,665 (26.0%)	6,118 (23.9%)	7,006 (27.4%)	3,641 (14.2%)	1,630 (6.4%)	311 (1.2%)	184 (0.7%)	51 (0.2%)
<b>4</b>	29,314	<b>+1,481 (+5.32%)</b>	7,140 (24.4%)	13,233 (45.1%)	4,746 (16.2%)	2,749 (9.4%)	938 (3.2%)	296 (1.0%)	148 (0.5%)	63 (0.2%)
<b>5</b>	28,420	<b>+587 (+2.11%)</b>	17,253 (60.7%)	3,959 (13.9%)	3,439 (12.1%)	2,213 (7.8%)	801 (2.8%)	543 (1.9%)	145 (0.5%)	72 (0.3%)
<b>Totals</b>	<b>139,164</b>	<b>—</b>	<b>53,272 (38.3%)</b>	<b>38,476 (27.6%)</b>	<b>24,664 (17.7%)</b>	<b>14,536 (10.4%)</b>	<b>5,477 (3.9%)</b>	<b>1,689 (1.2%)</b>	<b>738 (0.5%)</b>	<b>320 (0.2%)</b>

### Citizen Voting Age Population (CVAP)

District	Total CVAP	White citizen voting age population	Hispanic citizen voting age population	Asian citizen voting age population	Black citizen voting age population	Native Hawaiian and Pacific Islander citizen voting age population	Other/Multiracial citizen voting age population	American Indian citizen voting age population
<b>1</b>	18,056	5,902 (32.7%)	6,198 (34.3%)	4,574 (25.3%)	615 (3.4%)	261 (1.4%)	133 (0.7%)	102 (0.6%)
<b>2</b>	17,552	3,534 (20.1%)	5,169 (29.4%)	4,681 (26.7%)	3,576 (20.4%)	102 (0.6%)	90 (0.5%)	52 (0.3%)
<b>3</b>	17,417	6,110 (35.1%)	3,204 (18.4%)	3,765 (21.6%)	3,602 (20.7%)	53 (0.3%)	180 (1.0%)	57 (0.3%)
<b>4</b>	19,951	5,433 (27.2%)	3,600 (18.0%)	7,976 (40.0%)	1,928 (9.7%)	276 (1.4%)	243 (1.2%)	154 (0.8%)
<b>5</b>	14,556	3,904 (26.8%)	6,121 (42.1%)	2,088 (14.3%)	1,772 (12.2%)	298 (2.0%)	85 (0.6%)	12 (0.1%)
<b>Totals</b>	<b>87,532</b>	<b>24,883 (28.4%)</b>	<b>24,292 (27.8%)</b>	<b>23,084 (26.4%)</b>	<b>11,493 (13.1%)</b>	<b>990 (1.1%)</b>	<b>731 (0.8%)</b>	<b>377 (0.4%)</b>

# District 1



## Population: 26,504



- Hispanic/Latino population 38.8% (10,289)
- Asian population 30.4% (8,064)
- White population 21.0% (5,567)
- Black population 4.1% (1,087)
- Two or more races 4.0% (1,067)
- Native Hawaiian and Pacific Islander population 1.0% (268)
- Other races 0.4% (102)
- American Indian population 0.2% (60)

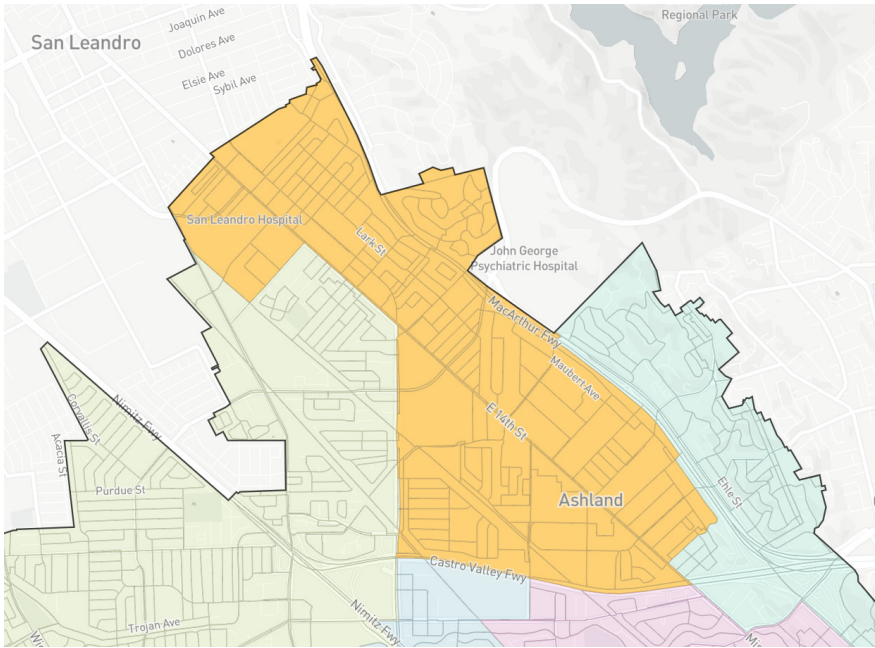
## CVAP: 18,056



- White citizen voting age population 32.7% (5,902)
- Hispanic citizen voting age population 34.3% (6,198)
- Asian citizen voting age population 25.3% (4,574)
- Black citizen voting age population 3.4% (615)
- Native Hawaiian and Pacific Islander citizen voting age population 1.4% (261)
- Other/Multiracial citizen voting age population 0.7% (133)
- American Indian citizen voting age population 0.6% (102)

Deviation from ideal (27,833): -1,329 (-4.77%)

## District 2



### Population: 29,323



- Hispanic/Latino population 40.7% (11,925)
- Asian population 24.2% (7,102)
- White population 13.3% (3,906)
- Black population 16.5% (4,846)
- Two or more races 3.6% (1,041)
- Native Hawaiian and Pacific Islander population 0.9% (271)
- Other races 0.5% (159)
- American Indian population 0.3% (74)

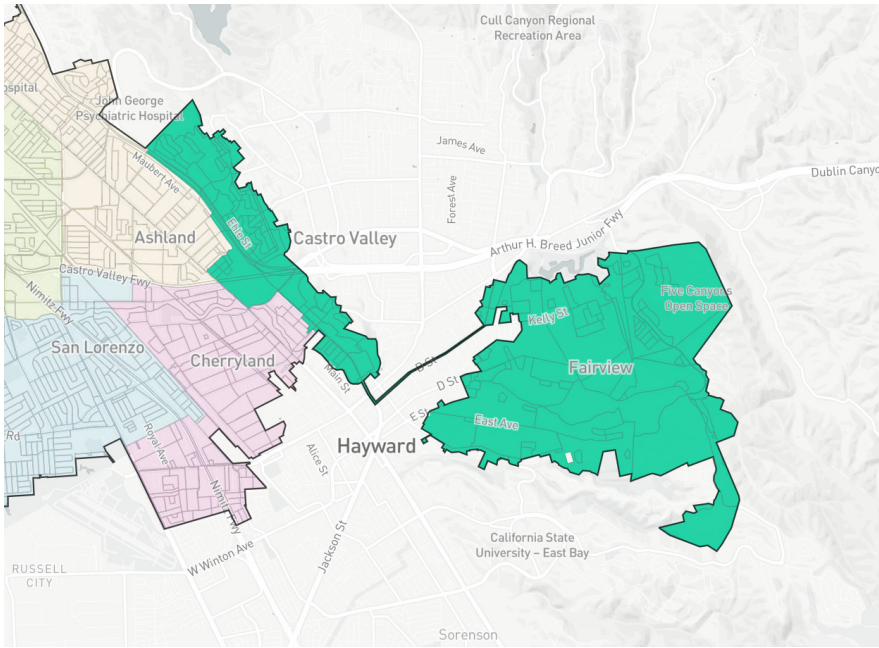
### CVAP: 17,552



- White citizen voting age population 20.1% (3,534)
- Hispanic citizen voting age population 29.4% (5,169)
- Asian citizen voting age population 26.7% (4,681)
- Black citizen voting age population 20.4% (3,576)
- Native Hawaiian and Pacific Islander citizen voting age population 0.6% (102)
- Other/Multiracial citizen voting age population 0.5% (90)
- American Indian citizen voting age population 0.3% (52)

Deviation from ideal (27,833): +1,490 (+5.35%)

# District 3



**Population: 25,603**



- Hispanic/Latino population 26.0% (6,665)
- Asian population 23.9% (6,118)
- White population 27.4% (7,006)
- Black population 14.2% (3,641)
- Two or more races 6.4% (1,630)
- Native Hawaiian and Pacific Islander population 1.2% (311)
- Other races 0.7% (184)
- American Indian population 0.2% (51)

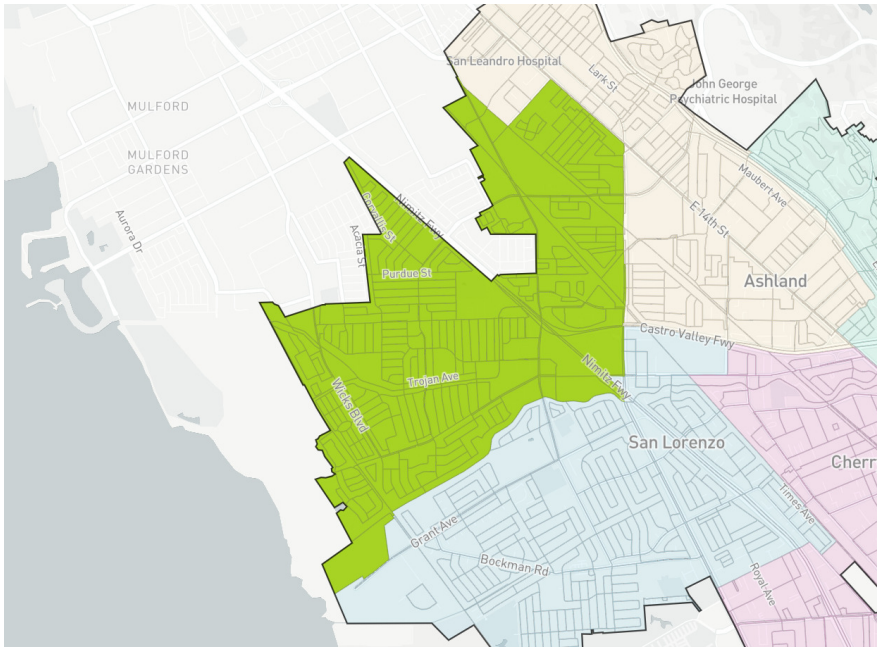
**CVAP: 17,417**



- White citizen voting age population 35.1% (6,110)
- Hispanic citizen voting age population 18.4% (3,204)
- Asian citizen voting age population 21.6% (3,765)
- Black citizen voting age population 20.7% (3,602)
- Native Hawaiian and Pacific Islander citizen voting age population 0.3% (53)
- Other/Multiracial citizen voting age population 1.0% (180)
- American Indian citizen voting age population 0.3% (57)

**Deviation from ideal (27,833): -2,230 (-8.01%)**

# District 4



## Population: 29,314



- Hispanic/Latino population 24.4% (7,140)
- Asian population 45.1% (13,233)
- White population 16.2% (4,746)
- Black population 9.4% (2,749)
- Two or more races 3.2% (938)
- Native Hawaiian and Pacific Islander population 1.0% (296)
- Other races 0.5% (148)
- American Indian population 0.2% (63)

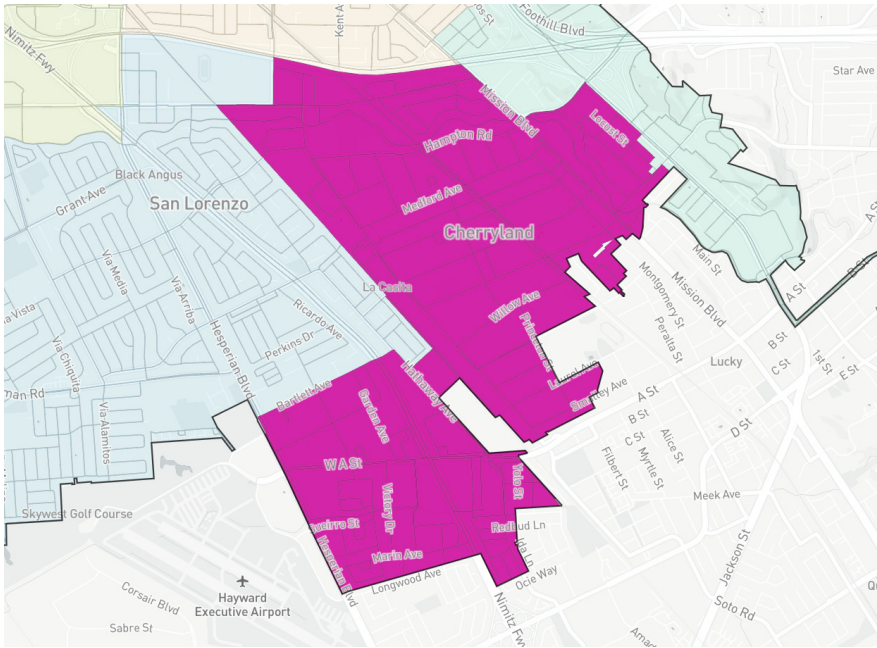
## CVAP: 19,951



- White citizen voting age population 27.2% (5,433)
- Hispanic citizen voting age population 18.0% (3,600)
- Asian citizen voting age population 40.0% (7,976)
- Black citizen voting age population 9.7% (1,928)
- Native Hawaiian and Pacific Islander citizen voting age population 1.4% (276)
- Other/Multiracial citizen voting age population 1.2% (243)
- American Indian citizen voting age population 0.8% (154)

Deviation from ideal (27,833): +1,481 (+5.32%)

# District 5



## Population: 28,420



- Hispanic/Latino population 60.7% (17,253)
- Asian population 13.9% (3,959)
- White population 12.1% (3,439)
- Black population 7.8% (2,213)
- Two or more races 2.8% (801)
- Native Hawaiian and Pacific Islander population 1.9% (543)
- Other races 0.5% (145)
- American Indian population 0.3% (72)

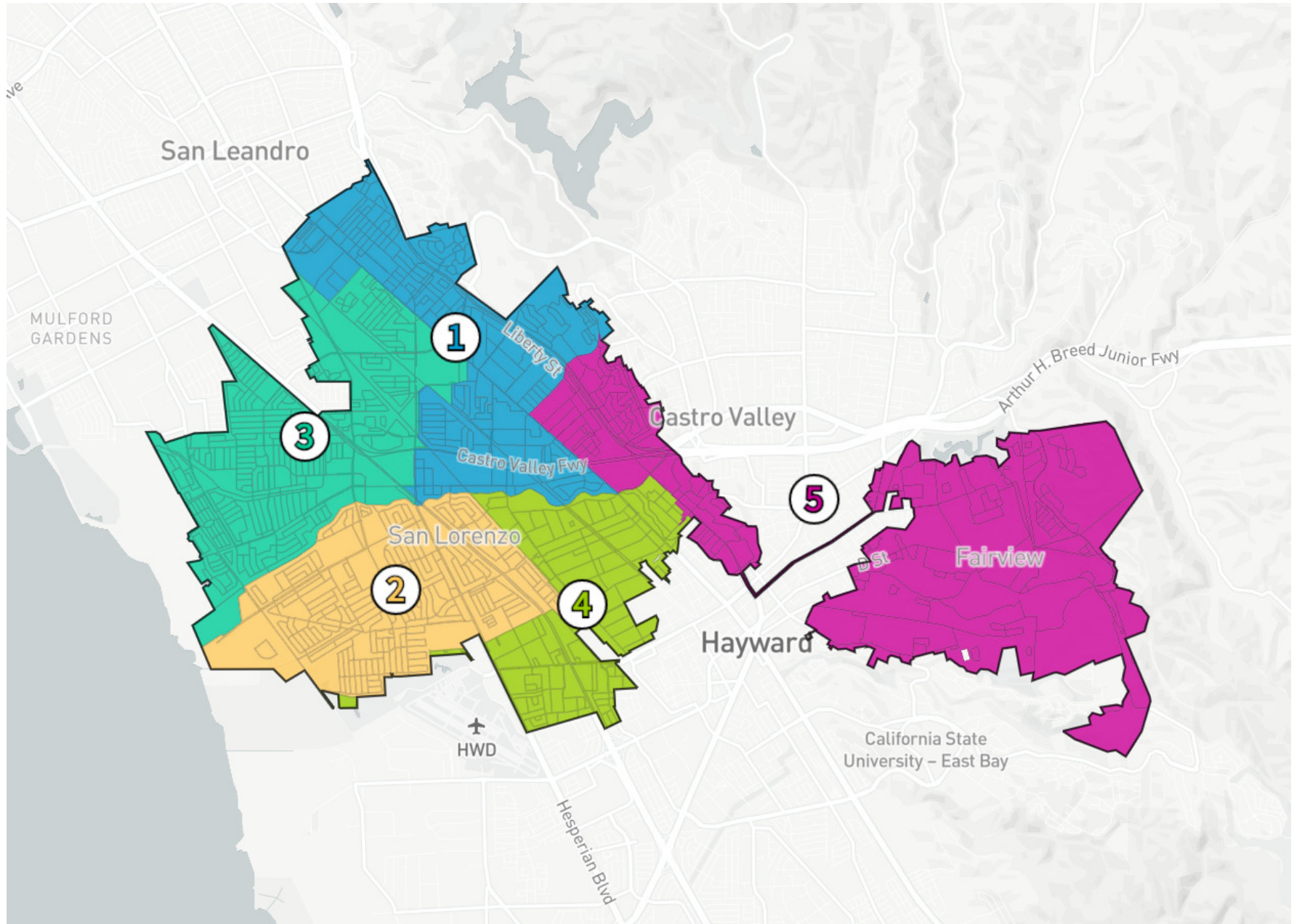
## CVAP: 14,556



- White citizen voting age population 26.8% (3,904)
- Hispanic citizen voting age population 42.1% (6,121)
- Asian citizen voting age population 14.3% (2,088)
- Black citizen voting age population 12.2% (1,772)
- Native Hawaiian and Pacific Islander citizen voting age population 2.0% (298)
- Other/Multiracial citizen voting age population 0.6% (85)
- American Indian citizen voting age population 0.1% (12)

Deviation from ideal (27,833): +587 (+2.11%)

# Map 61



## Demographic Summary

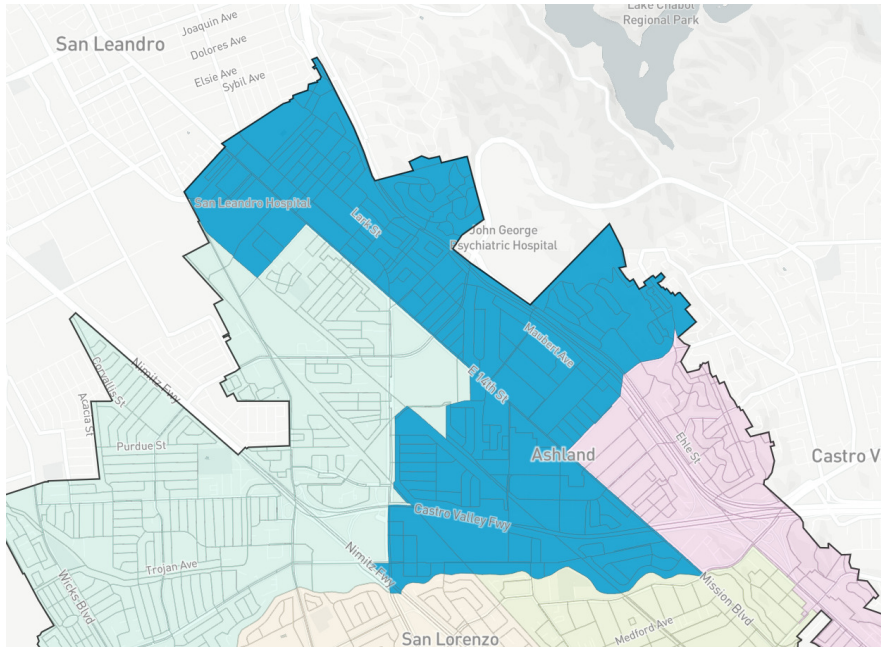
**Population** Ideal: 27,833 per district

District	Total Pop.	Deviation from Ideal	Hispanic/Latin o population	Asian population	White population	Black population	Two or more races	Native Hawaiian and Pacific Islander population	Other races	American Indian population
<b>1</b>	29,840	<b>+2,007 (+7.21%)</b>	11,391 (38.2%)	7,744 (26.0%)	4,573 (15.3%)	4,414 (14.8%)	1,167 (3.9%)	301 (1.0%)	163 (0.5%)	85 (0.3%)
<b>2</b>	25,446	<b>-2,387 (-8.58%)</b>	9,810 (38.6%)	7,835 (30.8%)	5,430 (21.3%)	963 (3.8%)	993 (3.9%)	264 (1.0%)	98 (0.4%)	53 (0.2%)
<b>3</b>	29,448	<b>+1,615 (+5.80%)</b>	7,190 (24.4%)	13,261 (45.0%)	4,752 (16.1%)	2,782 (9.4%)	952 (3.2%)	297 (1.0%)	149 (0.5%)	64 (0.2%)
<b>4</b>	26,493	<b>-1,340 (-4.81%)</b>	16,213 (61.2%)	3,582 (13.5%)	3,165 (11.9%)	2,085 (7.9%)	740 (2.8%)	501 (1.9%)	142 (0.5%)	70 (0.3%)
<b>5</b>	27,937	<b>+104 (+0.37%)</b>	8,668 (31.0%)	6,054 (21.7%)	6,744 (24.1%)	4,292 (15.4%)	1,625 (5.8%)	326 (1.2%)	186 (0.7%)	48 (0.2%)
<b>Totals</b>	<b>139,164</b>	<b>—</b>	<b>53,272 (38.3%)</b>	<b>38,476 (27.6%)</b>	<b>24,664 (17.7%)</b>	<b>14,536 (10.4%)</b>	<b>5,477 (3.9%)</b>	<b>1,689 (1.2%)</b>	<b>738 (0.5%)</b>	<b>320 (0.2%)</b>

### Citizen Voting Age Population (CVAP)

District	Total CVAP	White citizen voting age population	Hispanic citizen voting age population	Asian citizen voting age population	Black citizen voting age population	Native Hawaiian and Pacific Islander citizen voting age population	Other/Multiracial citizen voting age population	American Indian citizen voting age population
<b>1</b>	18,672	4,218 (22.6%)	5,025 (26.9%)	5,231 (28.0%)	3,605 (19.3%)	32 (0.2%)	100 (0.5%)	61 (0.3%)
<b>2</b>	17,622	5,822 (33.0%)	6,033 (34.2%)	4,509 (25.6%)	549 (3.1%)	261 (1.5%)	127 (0.7%)	94 (0.5%)
<b>3</b>	20,050	5,438 (27.1%)	3,640 (18.2%)	8,005 (39.9%)	1,947 (9.7%)	276 (1.4%)	244 (1.2%)	154 (0.8%)
<b>4</b>	13,512	3,659 (27.1%)	5,796 (42.9%)	1,720 (12.7%)	1,723 (12.8%)	298 (2.2%)	81 (0.6%)	16 (0.1%)
<b>5</b>	17,676	5,746 (32.5%)	3,798 (21.5%)	3,619 (20.5%)	3,669 (20.8%)	123 (0.7%)	179 (1.0%)	52 (0.3%)
<b>Totals</b>	<b>87,532</b>	<b>24,883 (28.4%)</b>	<b>24,292 (27.8%)</b>	<b>23,084 (26.4%)</b>	<b>11,493 (13.1%)</b>	<b>990 (1.1%)</b>	<b>731 (0.8%)</b>	<b>377 (0.4%)</b>

# District 1



## Population: 29,840



- Hispanic/Latino population 38.2% (11,391)
- Asian population 26.0% (7,744)
- White population 15.3% (4,573)
- Black population 14.8% (4,414)
- Two or more races 3.9% (1,167)
- Native Hawaiian and Pacific Islander population 1.0% (301)
- Other races 0.5% (163)
- American Indian population 0.3% (85)

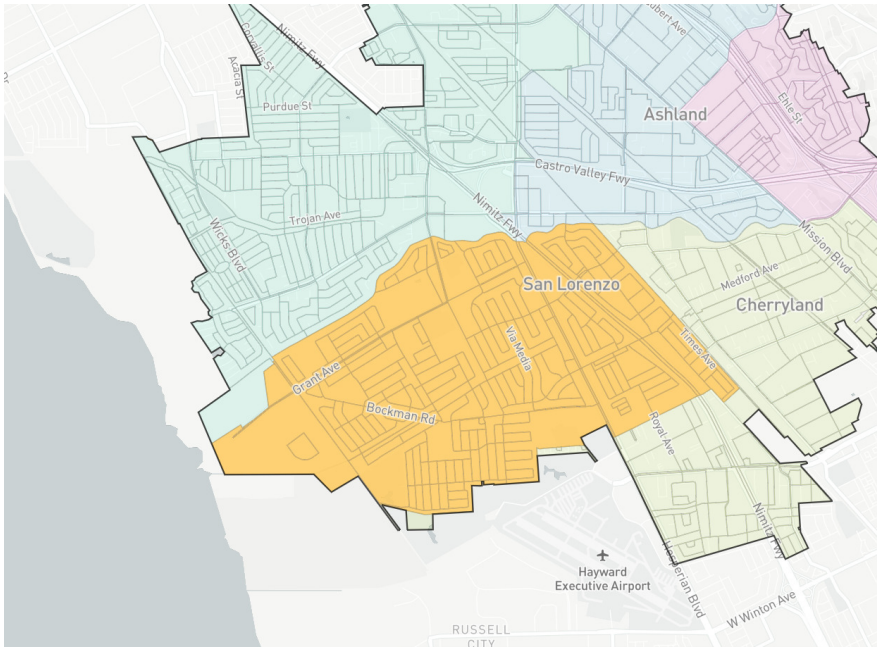
## CVAP: 18,672



- White citizen voting age population 22.6% (4,218)
- Hispanic citizen voting age population 26.9% (5,025)
- Asian citizen voting age population 28.0% (5,231)
- Black citizen voting age population 19.3% (3,605)
- Native Hawaiian and Pacific Islander citizen voting age population 0.2% (32)
- Other/Multiracial citizen voting age population 0.5% (100)
- American Indian citizen voting age population 0.3% (61)

Deviation from ideal (27,833): +2,007 (+7.21%)

## District 2



### Population: 25,446



- Hispanic/Latino population 38.6% (9,810)
- Asian population 30.8% (7,835)
- White population 21.3% (5,430)
- Black population 3.8% (963)
- Two or more races 3.9% (993)
- Native Hawaiian and Pacific Islander population 1.0% (264)
- Other races 0.4% (98)
- American Indian population 0.2% (53)

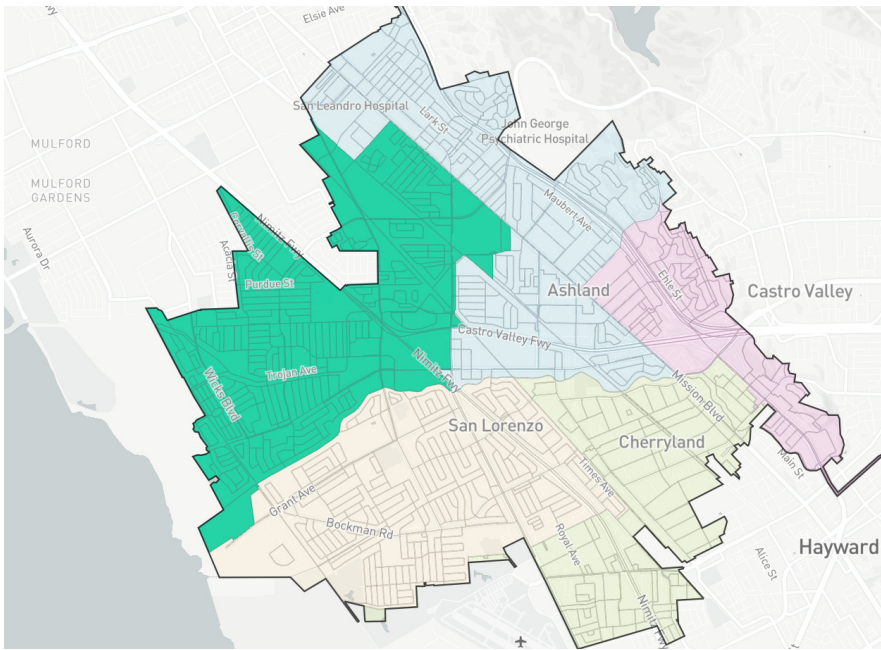
### CVAP: 17,622



- White citizen voting age population 33.0% (5,822)
- Hispanic citizen voting age population 34.2% (6,033)
- Asian citizen voting age population 25.6% (4,509)
- Black citizen voting age population 3.1% (549)
- Native Hawaiian and Pacific Islander citizen voting age population 1.5% (261)
- Other/Multiracial citizen voting age population 0.7% (127)
- American Indian citizen voting age population 0.5% (94)

**Deviation from ideal (27,833): -2,387 (-8.58%)**

# District 3



**Population: 29,448**



- Hispanic/Latino population 24.4% (7,190)
- Asian population 45.0% (13,261)
- White population 16.1% (4,752)
- Black population 9.4% (2,782)
- Two or more races 3.2% (952)
- Native Hawaiian and Pacific Islander population 1.0% (297)
- Other races 0.5% (149)
- American Indian population 0.2% (64)

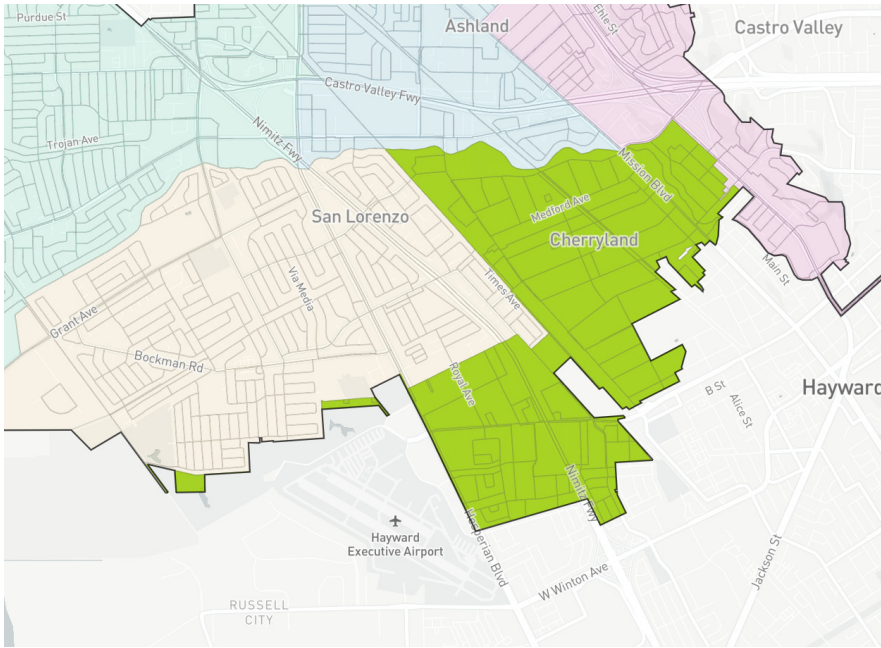
**CVAP: 20,050**



- White citizen voting age population 27.1% (5,438)
- Hispanic citizen voting age population 18.2% (3,640)
- Asian citizen voting age population 39.9% (8,005)
- Black citizen voting age population 9.7% (1,947)
- Native Hawaiian and Pacific Islander citizen voting age population 1.4% (276)
- Other/Multiracial citizen voting age population 1.2% (244)
- American Indian citizen voting age population 0.8% (154)

**Deviation from ideal (27,833): +1,615 (+5.80%)**

## District 4



### Population: 26,493



- Hispanic/Latino population 61.2% (16,213)
- Asian population 13.5% (3,582)
- White population 11.9% (3,165)
- Black population 7.9% (2,085)
- Two or more races 2.8% (740)
- Native Hawaiian and Pacific Islander population 1.9% (501)
- Other races 0.5% (142)
- American Indian population 0.3% (70)

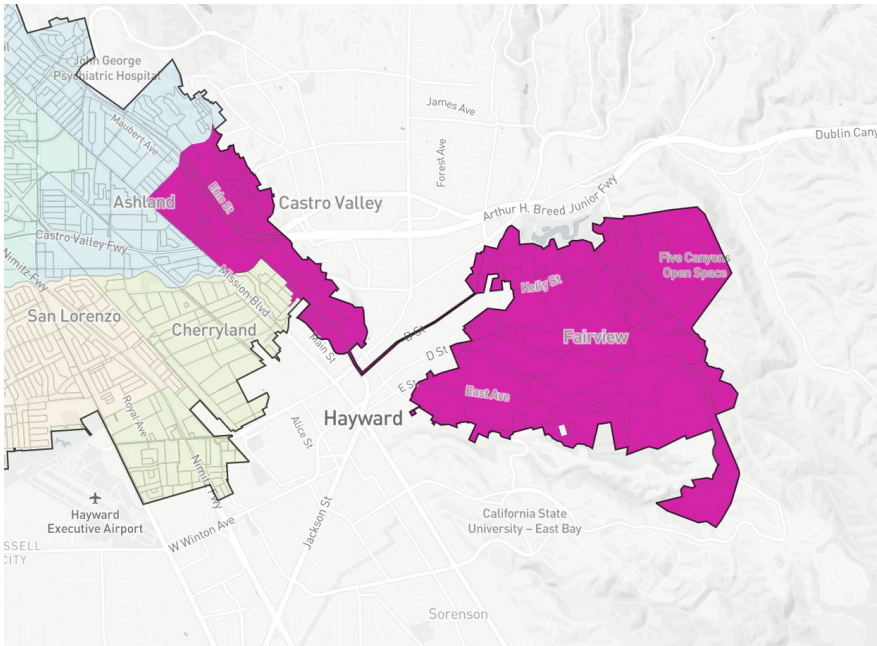
### CVAP: 13,512



- White citizen voting age population 27.1% (3,659)
- Hispanic citizen voting age population 42.9% (5,796)
- Asian citizen voting age population 12.7% (1,720)
- Black citizen voting age population 12.8% (1,723)
- Native Hawaiian and Pacific Islander citizen voting age population 2.2% (298)
- Other/Multiracial citizen voting age population 0.6% (81)
- American Indian citizen voting age population 0.1% (16)

Deviation from ideal (27,833): -1,340 (-4.81%)

# District 5



## Population: 27,937



- Hispanic/Latino population 31.0% (8,668)
- Asian population 21.7% (6,054)
- White population 24.1% (6,744)
- Black population 15.4% (4,292)
- Two or more races 5.8% (1,625)
- Native Hawaiian and Pacific Islander population 1.2% (326)
- Other races 0.7% (186)
- American Indian population 0.2% (48)

## CVAP: 17,676



- White citizen voting age population 32.5% (5,746)
- Hispanic citizen voting age population 21.5% (3,798)
- Asian citizen voting age population 20.5% (3,619)
- Black citizen voting age population 20.8% (3,669)
- Native Hawaiian and Pacific Islander citizen voting age population 0.7% (123)
- Other/Multiracial citizen voting age population 1.0% (179)
- American Indian citizen voting age population 0.3% (52)

**Deviation from ideal (27,833): +104 (+0.37%)**

**Final Draft Submission  
Deadline is May 1st**

**Review, Edit and Submit  
New Maps at:**

**[www.YouMapIt.com](http://www.YouMapIt.com)**

**MINUTES  
BOARD MEETING  
ORO LOMA SANITARY DISTRICT**

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**TUESDAY, MARCH 24, 2026**                      **5:00 PM**                      **SAN LEANDRO SENIOR  
COMMUNITY CENTER, 13909 E 14TH  
ST, SAN LEANDRO, CA 94578**

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**1. CALL TO ORDER**

President Young called the meeting to order at 5:04 p.m.

**2. ROLL CALL: DIRECTORS DEAN, DUNCAN, LEE, SIMON, YOUNG**

**PRESENT:**     Shelia Young, President  
                  Benny Lee, Vice-President  
                  Rita Duncan, Secretary  
                  Mimi Dean, Director  
                  Fred Simon, Director

**STAFF:**        Joseph McCauley, Acting General Manager  
                  Chathu Abeyrathna, District Engineer  
                  Liliana Moreno, Finance Manager  
                  Patricia Schofield, District Secretary  
                  Alex Mog, District Counsel

**PUBLIC:**        Matt Turner, Turner Communications  
                  Randy Waage, Keith , Robert Bulatao,  
                  Melody Marr, Mary, Michael, Charles,  
                  Douglas Spalding

**3. PLEDGE OF ALLEGIANCE**

President Young led the assembly in the pledge of allegiance.

**4. GENERAL PUBLIC**

Randy Waage made a public comment on trail access to the First Mile Project site.

Matt Turner made a public comment on District boundaries mapping efforts with LAFCo.

**5. PUBLIC HEARING**

**5.1. *Public Hearing – Transition to District-Based Elections; Presentation on Districting Process, Timelines, Criteria for Drawing Districts, and Live Mapping Tool Demonstration***

**The Board conducted a public hearing to:**

1. Receive a presentation from Turner Communications Group regarding districting;
2. Receive community input, public comments were made by Randy Waage, Keith, Robert Bulatao, Douglas Spalding, Charles; and

3. Provide direction to staff to update the 'Districting' website page with the appropriate deadlines, add language on the Fair Maps act, link to the YouMapIt website, hold the remaining public hearings at the District Boardroom.

The Board took a five-minute recess at 6:47 p.m.

## 6. CONSENT CALENDAR

- 6.1. *Minutes, Board Meeting, March 10, 2026*
- 6.2. *Minutes, Special Board Meeting, March 17, 2026*
- 6.3. *Minutes, Board Workshop, March 17, 2026*
- 6.4. *Minutes, Committee Meetings, March 2026*
- 6.5. *Financial Statements, February 2026*
- 6.6. *Compliance & Activity Reports, February 2026*
- 6.7. *Approval of Consent Calendar*

Moved by Director Benny Lee, seconded by Director Rita Duncan. Approve the consent calendar.

Carried unanimously

## 7. NEW BUSINESS

- 7.1. *Adopt a Resolution Authorizing the General Manager to Execute an Agreement with Precision Well Service, LLC. in the Amount of \$250,000 and Reject All Bid Protests: EBMUD Well Demolition Phase 2*

Moved by Director Mimi Dean, seconded by Director Rita Duncan. Adopt a resolution authorizing the General Manager to execute an agreement with Precision Well Service, LLC. for an amount not to exceed \$250,000 and reject bid protests: EBMUD Well Demolition Phase 2

Carried unanimously

- 7.2. *Authorization for General Manager to Execute Change Order No. 1 with California Trenchless, Inc., in an Amount not to Exceed \$489,000: Sewer Collection System Pipeline Rehabilitation and Replacement Project Phase 8*

Moved by Director Rita Duncan, seconded by Director Fred Simon. Authorize the General Manager to execute a change order with California Trenchless, Inc., in an amount not to exceed \$489,000: Sewer Collection System Pipeline Rehabilitation and Replacement Project Phase 8.

Carried unanimously

- 7.3. *Authorization for Staff to Solicit Bids for the Project and General Manager to Execute a Contract if the Low Bidder is Below the Engineer's Estimate: Point Repairs #14 Project*

Moved by Director Mimi Dean, seconded by Director Benny Lee. Authorize staff to solicit bids for the project and authorize General Manager to execute a contract if the low bidder is below the engineer's estimate.

Carried unanimously

**7.4. Authorization for Staff to Solicit Bids: Point Repairs #15 Project**

Moved by Director Benny Lee, seconded by Director Rita Duncan. Authorize staff to solicit bids for Point Repairs #15 project.

Carried unanimously

**7.5. Approval of Supplemental Capital Expenditure And Draft Cost Sharing Agreement Between Castro Valley Sanitary District And Oro Loma Sanitary District For Digester Rehabilitation Project**

Moved by Director Benny Lee, seconded by Director Rita Duncan. Approve the Supplemental Capital Expenditure And Draft Cost Sharing Agreement Between Castro Valley Sanitary District And Oro Loma Sanitary District For Digester Rehabilitation Project.

Carried unanimously

**8. AUTHORITY/ASSOCIATION/CONFERENCE REPORTS**

**8.1. Report from East Bay Dischargers Authority (EBDA), March 19, 2026 - Director Young**

Summary of minutes from the March 19, 2026 meeting.

**8.2. Report from Alameda County Special Districts Association (ACSDA), March 19, 2026 - Director Lee**

The main topics were a talk from Senator Aisha Wahab and an update on state and federal legislative advocacy by CSDA.

**9. SCHOOLS ENGAGEMENT REPORT**

**9.1. Schools Engagement Report, March 2026**

Staff provided an update on the District's outreach and engagement with schools. The Board provided direction to staff to work with WM staff on MOU development. Director Lee requested information from Director Simon regarding upcoming meetings between the City of San Leandro and the Schools District.

**10. STAFF/DIRECTOR COMMENTS**

**10.1. General Manager's Report**

Acting General Manager McCauley stated that General Manager would provide the General Manager's Report and Action Items Report via email.

**10.2. Action Items Report**

**10.3. Comments from Staff and the Board of Directors**

Vice President Lee stated it was a wonderful meeting, expressed appreciation for seeing the mapping tool in action, and looked forward to the work ahead. He emphasized the importance of developing maps that reflect communities of interest and noted it is an important exercise for all involved.

Secretary Duncan stated that the District received Measure D funds. She also announced that the WIPPES Act passed the Senate and noted it mirrors efforts led by CASA at the state level, highlighting it as a strong accomplishment given

the current federal legislative environment.

Director Dean stated that she liked the District Boardroom and noted that transitioning to district-based elections will be challenging in developing effective maps. She emphasized that the power belongs to the people and that district-based elections will allow residents to elect representatives from their own communities. She thanked Schofield for resolving the technical glitch and stated it was a great meeting.

Director Simon thanked the team and Schofield for getting everything running smoothly. He stated he was impressed with Turner Communications' mapping tool website, noting it was user-friendly and effective, and expressed that he looks forward to the public utilizing the tool and sharing input with both the District and the community.

President Young stated it was a good meeting and that going out into the community is a great idea, though challenging. She added that she also appreciates the Boardroom.

Acting General Manager McCauley thanked the Board for their patience during his first Board meeting.

District Engineer Abeyrathna and Finance Manager Moreno thanked the Board.

**11. CLOSED SESSION**

The Board adjourned to closed session at 7:30 p.m.

**11.1. *Real Property Negotiations***

***Pursuant to Government Code Section 54956.8***

***Property: 2541 Grant Avenue, San Lorenzo***

***Negotiator: General Manager***

***Property Owner: Ken J Chen & Perfection Plus Investment LLC***

***Under Negotiation: Price and Terms***

**12. RECONVENE TO OPEN SESSION & ADJOURNMENT**

The Board reconvened to open session at 7:45 p.m. District Counsel Mog stated that no reportable action was taken in closed session.

There being no further business to come before the Board, President Young adjourned the meeting at 7:46 p.m.

**Resolution No.**

**A RESOLUTION APPROVING BUDGET AMENDMENT NO. 2 OF THE  
BUDGET FOR FISCAL YEAR 2025-2026**

**RESOLVED**, by the Sanitary Board of Oro Loma Sanitary District, Alameda County, California, that:

Resolution No. 3792, dated June 10, 2025, approved the Two-Year Budget for Fiscal Years 2025-2026 and 2026-2027; and,

In conjunction with a subsequent review of the various projects and expenditures contained within the District's budget for FY 2025-2026, the Construction and Finance & Insurance Committees and staff have determined that it is necessary to amend the budget for the Capital Improvement Program (CIP) for FY 2025-2026; and,

This Budget Amendment No. 2 will increase the overall budget by \$7,530,000 in FY 2025-2026.

**NOW, THEREFORE, BE IT RESOLVED**, by the Sanitary Board of Oro Loma Sanitary District, that Budget Amendment No. 2 for Fiscal Year 2025-2026 is approved as follows:

1. Staff is authorized to amend projects in the Capital Improvement Project budget as specified in Exhibit 1 and increase the total 2025-2026 CIP budget by \$7,530,000.



I certify that the foregoing is a full, true and correct copy of a resolution duly and regularly adopted by the Sanitary Board of Oro Loma Sanitary District, Alameda County, California, at a meeting thereof held on the 14<sup>th</sup> day of April 2026 by the following vote of the members thereof:

AYES, Members:

NOES, Members:

ABSENT, Members:

ABSTAIN, Members:

\_\_\_\_\_  
Shelia Young, President

COUNTERSIGNED:

\_\_\_\_\_  
Rita Duncan, Secretary

**Oro Loma Sanitary District  
MEMORANDUM**

**TO:** Construction Committee  
Finance & Insurance Committee

**VIA:** Jimmy Dang, General Manager

**FROM:** Chathu Abeyrathna, District Engineer  
Liliana Moreno, Finance Manager

**DATE:** March 12, 2026

**SUBJECT: REQUEST FOR FY 2025/2026 CIP & R&R BUDGET AMENDMENT NO. 2**

The following memorandum include a summary of budget change requests for FY 2025/26 projects. No changes are needed for the R&R projects. Two changes in the CIP program are requested with an overall increase of \$7,530,000 in the FY 2025/26 budget.

FY 2025/26 budget for the Digester Rehabilitation Project will be brought forward by \$3,330,000. FY 2025/26 budget for the Sewer Collection System Pipeline Rehabilitation & Replacement will be brought forward by \$4,200,000.

These requests represent a strategic reallocation of planned expenditures from FY 2026-2028 to the current FY 2025/26 budget. These adjustments facilitate accelerated project schedules without increasing total projected costs.

Customary with past practices, the cost impact for Castro Valley Sanitary District only applies to treatment plant projects and certain administrative projects.

**Discussion**

The amendment includes changes to existing budget amounts. A summary of each change in excess of \$100,000 is provided in the following discussion.

**BUDGET INCREASES/REDUCTIONS/DELETIONS**

Staff is recommending the adjustment of one project in the budget.

***Project 45-281.08: Digester Rehabilitation Project (\$12,645,800 in FY 2025/2026, \$3,330,000 increase)***

This project includes demolition of existing digesters and associated piping, construction of a new sludge thickening facility with rotary drum thickeners, and installation of a new dual-membrane digester gas holder. The supplemental budget will be utilized to finalize Digester Rehabilitation Phase 1 and accelerate the start of Phase 2 design, optimizing staffing efficiency by eliminating interruptions between phases.

***Project 45-14600: Sewer Collection System Pipeline Rehabilitation & Replacement Project (\$20,896,180 in FY 2025/2026, \$4,200,000 increase)***

This project includes replacement of vitrified clay pipe (VCP) with high density polyethylene (HDPE) pipe and rehabilitation of maintenance holes throughout the

District collection system. Overall project consists of 10 phases. Phases 1-7 are complete, Phase 8 and 9 are in construction. Design of Phase 10 is nearing completion. The additional budget will be used to accelerate the Phase 10 project schedule, allowing construction to begin ahead of the original projections.

**Summary**

As presented in the attached Exhibit 1, the total fiscal impact of the outlined change in the CIP budget is a \$7,530,000 increase in the CIP fund, which brings the total CIP budget for FY 2025/2026 to \$40,538,800.

**Attachments**

Exhibit 1 – Capital Improvement Program

**FY 2025-26 BUDGET AMENDMENT No. 2  
CAPITAL IMPROVEMENT PROGRAM (CIP)**

3/1/2026

CIP Revenues, Contributions & Repayments		FY 25/26 Amended Budget	Board Amendment #2	Amended Budget	CVSD %	CVSD's Share	Justifications
Investment Income		90,000		90,000			
Capital Grants		137,700		137,700			
Capital Contributions - Connection Fees		200,000		200,000			
Capital Repayments - CVSD		999,800		999,800			
<b>Total Revenues, Contributions &amp; Repayments</b>		<b>1,427,500</b>		<b>1,427,500</b>			
Project # 45-	<b>CIP Project Requirements</b>						
	<b>Treatment Plant</b>						
201.00	Operations Training Project	81,000		81,000	25%	20,250	
215.00	Nanobubble Pilot Project	180,000		180,000	25%	45,000	
220.02	Treatment Plant Fiberglass Grating Replacement	324,280		324,280	25%	81,070	
221.04	EQ Basin Gate Actuator (EQ Diversion Structure)	87,000		87,000	25%	21,750	
222.06	Sodium Bisulfate Secondary Tank Permanent Installation	27,000		27,000	25%	6,750	
223.00	78" Plant Influent Pipeline Lining	3,096,980		3,096,980	25%	774,245	
228.02	Gravity Belt Thickener Plymer System Replacement	0		0	25%	0	
228.03	Mixed Liquor Polymer System	137,000		137,000	25%	34,250	
249.01	No. 4 Water Suction Valve Replacement	53,000		53,000	25%	13,250	
281.08	Digester Rehabilitation Project	9,315,800	3,330,000	12,645,800	25%	3,161,450	
295.00	Pond Drainage Pumps Replacements	38,000		38,000	25%	9,500	
299.00	Cogeneration Engine Overhaul	306,500		306,500	25%	76,625	
307.00	Grit Detritor Rehabilitation	102,000		102,000	25%	25,500	
311.00	Treatment Plant Battery Energy Storage Sys	99,800		99,800	25%	24,950	
316.00	Vehicle Replacement	347,490		347,490	25%	86,873	
319.00	SCADA Networks System Replacements and Upgrades	247,610		247,610	25%	61,903	
328.01	Electrical System Masterplan	34,240		34,240	25%	8,560	
328.02	Critical Electrical Distribution System Replacements	307,100		307,100	25%	76,775	
335.00	W.Switchgear Circuit Breaker Replacement	11,000		11,000	25%	2,750	
395.03	Fencing for Parking Lot	266,500		266,500	25%	66,625	
900.93	Critical Equipment - Treatment Plant	80,000		80,000	25%	20,000	
	<b>Total Treatment Plant</b>	<b>15,142,300</b>	<b>3,330,000</b>	<b>18,472,300</b>		<b>4,618,075</b>	
	<b>Collections</b>						
100.00	Lift Stations - General	78,070		78,070	0%	0	
107.00	Lift Stations - Rehabilitation	158,000		158,000	0%	0	
146.XX	Sewer Collection Sys Pipeline (Construction)	16,696,180	4,200,000	20,896,180	0%	0	
161.02	Collections/Maintenance CMMS System Replacement Research	32,000		32,000	0%	0	
166.01	Collections Vehicle Replacements	741,000		741,000	0%	0	
900.91	Critical Equipment - Collections	17,450		17,450	0%	0	
	<b>Total Collections</b>	<b>17,722,700</b>	<b>4,200,000</b>	<b>21,922,700</b>	<b>0</b>	<b>0</b>	
	<b>Engineering &amp; Administration</b>						
595.06	Administrative Buildings Bathroom Updates	90,000		90,000	18%	16,200	
595.45	IT & Network Upgrades - District-wide	29,800		29,800	19%	5,662	
900.90	Critical Equipment - Engineering	11,000		11,000	12.5%	1,375	
900.95	Critical Equipment - Administration	13,000		13,000	18%	2,340	
	<b>Total Engineering &amp; Administration</b>	<b>143,800</b>	<b>-</b>	<b>143,800</b>		<b>25,577</b>	
	<b>Total Requirements</b>	<b>33,008,800</b>	<b>7,530,000</b>	<b>40,538,800</b>		<b>4,643,652</b>	

<b>Total Requirements for R&amp;R and CIP</b>	<b>33,068,800</b>	<b>7,530,000</b>	<b>52,985,500</b>	<b>7,032,605</b>
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## Memorandum of Understanding (MOU)

Between Oro Loma Sanitary District and San Lorenzo Unified School District

(SB 1383 Compliance Partnership)

### [Link to the California Senate Bill SB 1383](#)

#### 1. Purpose

This Memorandum of Understanding (MOU) outlines the partnership between the San Lorenzo Unified School District (“District”) and the Oro Loma Sanitary District (“Oro Loma”) to ensure implementation of programs consistent with California Senate Bill 1383 (SB 1383) — specifically, the reduction of organic waste disposal, increased recycling, and education to support compliance across school sites. Oro Loma will provide collection services, technical support, and educational materials to participating District schools to help meet state requirements, at no charge to the District.

#### 2. Program Contacts

##### 2.1 District Contact

The Superintendent shall designate a District SB 1383 Coordinator to serve as the primary liaison with Oro Loma. This individual will coordinate implementation, support communication between Oro Loma and schools, and maintain compliance documentation.

##### 2.2 School Site Contacts

Each principal shall designate a School Site Lead (Site Lead) responsible for supporting the implementation of ~~to support~~ proper sorting practices at the school site. The Site Lead shall serve as the primary liaison between the school and the District Contact for all matters related to waste reduction, recycling, and organics compliance. Responsibilities of the Site Lead shall include: ~~ensure signage is visible, and communicate needs or issues to the District Contact.~~

2.2.a. Coordinate site-level training and communication including custodial staff, food service personnel, and teachers, to ensure consistent understanding of proper waste sorting procedures and program requirements. The Site Lead shall work with the District Contact to schedule training, disseminate educational materials, and reinforce best practices throughout the year.

2.2.b. Distribute available classroom resources to teachers at the beginning of the school year, such as student curriculum and projects offered by Stopwaste.

Resources may include classroom activities, posters, instructional guides, and student project materials.

2.2.c. Send a reminder to teachers after winter break about the availability of those resources. Provide ongoing communication to school staff to reinforce program participation, including sending reminders to teachers following winter break regarding the availability and use of the educational resources. The Site Lead shall also promote continued engagement in waste reduction activities and encourage integration of sustainability practices into classroom instruction. Oro Loma can provide those materials.

2.2.d. Monitoring and Issue Reporting. Support routine monitoring of waste sorting areas to ensure signage is visible and containers are properly labeled. The Site Lead shall communicate any operational issues, service needs, or supply requests (e.g., signage, bins, liners) to the District Contact in a timely manner.

2.2.e. Program Support and Feedback. Provide feedback to the District Contact regarding program effectiveness, challenges, and opportunities for improvement at the school site. The Site Lead may also assist in coordinating site preparation for waste audits, student engagement programs, or outreach campaigns.

### **3. Solid Waste Collection Services**

Oro Loma shall provide recycling, organics, and trash collection services to each District site consistent with approved service levels. All service change requests (~~trash, recycle, and organics~~) that Oro Loma provides shall be submitted to Oro Loma for review and approval. The District shall maintain containers and access for safe and effective collection.

### **4. Container Setup**

Eating and food preparation areas shall include labeled and color-coded containers for trash, recycling, and organics. Classrooms and common areas shall include paired and labeled recycling and trash containers. Bathrooms are excluded from recycling requirements. Oro Loma will provide standardized labeling and signage consistent with SB 1383 color and icon standards.

### **5. Sorting Practices**

All individuals on campus — including staff, and students, ~~contractors, and visitors~~ — shall place waste materials in the appropriate container. Contractors and visitors should be encouraged to dispose of waste in the appropriate container. School and District personnel shall maintain

proper container signage and report damaged or missing labels to Oro Loma. Implementing these practices is intended to support compliance with applicable regulations and to promote a culture of environmental stewardship and sustainable resource management throughout the school community.

## 6. Edible Food Recovery

Applicable District kitchens and cafeterias shall maintain an agreement with a qualified food recovery organization or service to donate surplus edible food, consistent with SB 1383 Tier 2 generator requirements. Copies of food recovery agreements shall be retained by the District SB 1383 Coordinator and most recent updated copies shall be submitted to Oro Loma for their records. made available upon request.

## 7. Education and Training

Oro Loma shall provide all Training materials, which will be used by SLZUSD staff.

- 7.1 ~~Annual~~ Training Requirement

Each school site shall provide semi-annual quarterly education to employees and students (by the end of ~~quarter one September, December, March and June~~) and the end of the school year on proper waste sorting and recycling practices, consistent with SB 1383 regulations. Training shall include how to correctly sort recyclables, organics, and trash, what materials go in each container, and why proper sorting supports environmental goals. This will help to promote a culture of environmental stewardship in the school community. Oro Loma shall provide a sorting video and an interactive classroom sorting activities or the District may partner with other community partners to provide the training as long as it meets the requirements of this agreement. Training records shall be retained by the District and sent to Oro Loma for their records.

- 7.2 Custodial and Food Service Staff

Custodial and food service employees shall receive ~~annual~~ quarterly practical instruction on contamination prevention and organics collection. Training shall include, at a minimum, viewing the Oro Loma provided sorting video and completing an interactive sorting activity. The District may coordinate a live webinar or in-person training with community partners such as Oro Loma, StopWaste, or others, as appropriate. Each school shall identify one custodian as the point of contact with the District Contact to ensure implementation of SB 1383 requirements.

## 8. Container Monitoring and Contamination Response

Oro Loma, in conjunction with StopWaste, shall conduct contamination monitoring of containers in accordance with SB 1383. If contamination is identified, Oro Loma shall notify the District SB 1383 Coordinator/Committee. Upon notification, the District shall take reasonable-necessary steps to correct the issue. Steps shall include the District setting a baseline contamination rate

and setting a goal for reduction in contamination to achieve less than 5% total contamination by volume in organics and recycling waste streams and no more than 5% recyclables or organics in the trash. The ~~District shall submit a plan to Oro Loma on how then intend~~District shall submit a plan to Oro Loma on how it intends to meet these goals. Schools ~~shall~~may perform optional internal checks to ensure best practices at a minimum of twice a year; once by the end of September, and once by the end of February. The District shall submit a completed Oro Loma provided checklist to Oro Loma after each internal check.

## 9. Program Coordination Meetings

To support communication and collaboration, Oro Loma may host periodic coordination meetings with the District's SB 1383 Coordinator and site representatives. Oro Loma will host at a minimum, two meetings a year, one by the end of August, and the other by the end of February. Participation is ~~encouraged but not~~required. Meetings may be used to share updates, review trends, and identify support needs.

## 10. Environmental Education and Student Engagement

Oro Loma ~~may~~will provide optional student engagement opportunities to enhance environmental education and awareness (e.g., art, writing, or video projects). School participation is ~~voluntary and strongly encouraged~~mandatory. Oro Loma shall provide materials and guidance to support ~~interested~~ schools in integrating environmental topics into their programs. Oro Loma will provide a suggested schedule of topics or activities throughout the school year to support consistent program implementation. Educational materials and engagement opportunities will be designed to be age-appropriate and may be tailored for elementary, middle, and high school grade levels. To further support the development of a culture of environmental stewardship among students, each school shall establish a student lunch monitor program to assist with proper waste sorting during meal periods. The program may include student leaders, staff supervision, or other site-specific approaches to support proper sorting during meal periods

## 11. Reporting and Documentation

The District and Oro Loma shall maintain documentation demonstrating compliance with SB 1383 requirements, including service level information, training completion records, food recovery agreements, container check documentation, and corrective actions. Documentation must be completed by deadlines specified by Oro Loma. Documentation shall be available to Oro Loma or CalRecycle, and the District upon request.

## 12. Program Compliance and Amendment

Both parties agree to collaborate in good faith to ensure compliance with SB 1383. If either party identifies non-compliance or program challenges, written notice will be provided, and both parties will work jointly toward resolution. The District shall make every attempt to respond to Oro Loma ~~inquires~~inquiries and requests in a reasonable timelinewithin 10 business days. This MOU may be amended at any time upon mutual written agreement.

To encourage and recognize successful implementation of program requirements, Oro Loma may offer a monetary incentive to schools that demonstrate consistent compliance with SB 1383 program standards. Eligibility for such incentives may be based on criteria including, but not limited to, proper waste sorting practices, completion of required trainings, maintenance of appropriate signage and container labeling, and timely response to contamination notices. Incentives may be provided in the form of grants, stipends, or funding for school sustainability initiatives, subject to the availability of funds and program guidelines established by Oro Loma.

If Oro Loma identifies a compliance concern at a school site or within the District, Oro Loma shall provide written notice of non-compliance to the District's SB 1383 Coordinator within ten (10) business days of identifying the issue. The District shall review the concern and take reasonable steps to correct it within 15 school-business days.

If three (3) or more school sites continue to demonstrate non-compliance after the initial notice, Oro Loma shall issue a written notice of non-compliance to the District notifying them of the potential loss of free services.

If the issues are not resolved within ten (10) school days of that notice, Oro Loma may suspend or revoke free collection services until corrective actions are implemented for the school(s) that is (are) out of compliance-

Non-compliance may be determined based on:

- Failure to maintain proper sorting practices,
- Lack of required signage or container labeling,
- Failure to complete the required annual-training,
- ~~—~~Lack of food recovery agreements where applicable, or
- ~~—~~Failure to respond to contamination notices.

The District SB 1383 Coordinator may request an extension in writing before the deadline for corrective action. Extension requests shall be reviewed and considered on a case-by-case basis.

If the District wishes to discontinue participation in this partnership, it shall provide written notice to Oro Loma requesting to dissolve the MOU. The agreement shall be considered terminated upon mutual written acknowledgment by both parties.

**For Oro Loma Sanitary District:**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**For San Lorenzo Unified School:**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

DRAFT

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- Failure to respond to contamination notices.

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If the District wishes to discontinue participation in this partnership, it shall provide written notice to Oro Loma requesting to dissolve the MOU. The agreement shall be considered terminated upon mutual written acknowledgment by both parties.

**For Oro Loma Sanitary District:**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**For San Lorenzo Unified School:**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

# ORO LOMA SANITARY DISTRICT POLICY AND STANDARD PROCEDURE

No: I.D.8  
Effective: 09/09/2025

## **SUBJECT: ARTIFICIAL INTELLIGENCE USE POLICY**

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**I. POLICY:** The Oro Loma Sanitary District (OLSD) is committed to ensuring the responsible, ethical, and secure use of Artificial Intelligence (AI) technologies, including machine learning and generative AI, in support of District operations. This policy establishes guidelines for using AI tools that align with District goals and maintain public trust.

### **II. DEFINITIONS**

- A. Artificial Intelligence (AI):** Systems that simulate human intelligence, including machine learning, natural language processing, and decision-making tools.
- B. Generative AI:** AI tools that produce new content (e.g., text, images, code, audio, video) in response to user prompts.
- C. Sensitive Data:** Information that includes personal identifiers, confidential agency records, legal documents, or any data protected by law or policy.
- D. Data Privacy:** Protection of personal information from unauthorized access, use, or disclosure. It involves ensuring that individuals' data is collected, stored, and shared in a secure manner, respecting their rights and consent.

**III. RESPONSIBILITY:** It is the responsibility of all OLSD employees, contractors, consultants, volunteers, and vendors to comply with this policy. Supervisors are tasked with ensuring that staff are properly trained and use only authorized AI tools within the defined scope of the policy.

### **IV. PROCEDURE:**

#### **A. Conditions for Use:**

1. AI-generated content must be reviewed and verified by staff.
2. Users must ensure accuracy, legal compliance, and professional standards.
3. When significant AI-generated content is distributed, disclosure is encouraged.

#### **B. Authorized Uses:**

##### **AI tools may be used for the following purposes:**

1. Drafting and editing communications.
2. Summarizing reports or technical documents.
3. Assisting with data analysis and spreadsheet formulas.
4. Generating templates for forms, presentations, or documents.
5. Brainstorming ideas and outlining procedures.

#### **C. Prohibited Uses:**

##### **AI tools shall not be used to:**

1. Input confidential, sensitive, or personally identifiable information (PII).
2. Make decisions regarding personnel matters or enforcement actions.
3. Replace human oversight in critical areas such as public safety, legal interpretation, or regulatory compliance.

4. Deploy public-facing AI systems, such as chatbots, without executive management and legal counsel approval.
5. Transcribe meetings or communications without proper authorization.

**D. Transparency and Disclosure:**

1. Staff must disclose AI-assisted content when it significantly contributes to the final product.
2. AI use that affects public communications or transparency should be clearly identified.
3. AI-generated content should, where feasible, include a note indicating that it was created with AI assistance.

**E. Data Security and Privacy:**

1. Confidential, private, or protected data shall not be entered into AI tools without prior written approval from IT and management.
2. AI tools must meet OLSD's cybersecurity standards.
3. AI use must comply with all local, state, and federal laws, including records retention and public transparency regulations.

**F. Tool Authorization and Risk Review:**

Before an AI tool can be used:

1. A risk assessment must be conducted to evaluate data handling, bias, compliance, and operational impact.
2. The tool must be reviewed and approved by both IT and management.
3. Documentation of the intended use must be submitted and retained for reference.
4. Pilots or trial uses of AI tools must have defined scopes, durations, and performance evaluations.

**G. Ethical Use and Bias Mitigation:**

1. Users must remain vigilant to the potential for bias or unfair or discriminatory outcomes produced by algorithms due to biased data or flawed design.
2. AI tools must not be used in ways that lead to discrimination or inequity.
3. Human judgment must prevail in matters involving policy, safety, or community impact.

**H. Roles and Responsibilities:**

1. **All Users:** Must understand and adhere to this policy and use only authorized AI tools.
2. **Supervisors:** Responsible for training and ensuring responsible AI use within teams.
3. **IT and Legal:** Ensure compliance with cybersecurity and legal standards.
4. **District Management:** Oversee implementation, monitor risks, and ensure periodic policy updates.

**I. Training:**

1. Training will be provided to all staff who use or may use AI tools.
2. Refresher training and policy reviews will be conducted annually or as needed.

**J. Enforcement:**

1. Violations of this policy may result in disciplinary actions, up to and including termination, consistent with OLSD personnel procedures.
2. Serious breaches involving sensitive data or legal risks will be investigated and may result in legal action.