

SALARY SCHEDULE - MONTHLY  
 EFFECTIVE JUNE 22, 2026

RANGE	CLASSIFICATION	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Longev. or 7 yrs in class	Longev. and 7 yrs. in class
ACTS	Accounting Technician	6,964	7,312	7,678	8,062	8,465	8,888	9,332	9,566	N/A
	Hourly	40,1762	42,1850	44,2943	46,5090	48,8345	51,2762	53,8400	55,1860	
ADSM	Administrative Services Manager	13,995	14,695	15,429	16,201	17,011	17,861	18,754	19,223	N/A
	Hourly	80,7395	84,7764	89,0153	93,4660	98,1393	103,0463	108,1986	110,9036	
OFAD	Administrative Support Specialist	6,632	6,964	7,312	7,678	8,062	8,465	8,888	9,110	N/A
	Hourly	38,2633	40,1765	42,1853	44,2946	46,5093	48,8348	51,2765	52,5584	
ASSE	Associate Engineer	11,395	11,965	12,563	13,191	13,851	14,543	15,270	15,652	N/A
	Hourly	65,7401	69,0271	72,4785	76,1024	79,9075	83,9029	88,0980	90,3005	
CSYW	Collection System Worker	7,276	7,640	8,022	8,423	8,844	9,286	9,751	9,994	10,238
	Hourly	41,9777	44,0766	46,2804	48,5944	51,0241	53,5753	56,2541	57,6605	59,0668
	Collection System Worker EIP	7,458	7,831	8,222	8,634	9,065	9,519	9,994	10,244	10,494
CEOS	Community Engagement and Outreach Specialist	8,696	9,131	9,587	10,067	10,570	11,099	11,653	11,945	N/A
	Hourly	50,1691	52,6776	55,3115	58,0771	60,9810	64,0301	67,2316	68,9124	
CINA	Construction Inspector I	9,364	9,833	10,324	10,840	11,382	11,952	12,549	12,863	N/A
	Hourly	54,0250	56,7263	59,5626	62,5407	65,6677	68,9511	72,3987	74,2087	
CINB	Construction Inspector II	9,857	10,350	10,868	11,411	11,982	12,581	13,210	13,540	N/A
	Hourly	56,8690	59,7125	62,6981	65,8330	69,1247	72,5809	76,2099	78,1151	
DENG	District Engineer	16,549	17,376	18,245	19,158	20,115	21,121	22,177	22,732	N/A
	Hourly	95,4750	100,2487	105,2611	110,5242	116,0504	121,8529	127,9455	131,1441	
DSEC	District Secretary/Graphics Specialist	9,631	10,113	10,619	11,150	11,707	12,292	12,907	13,552	N/A
	Hourly	55,5655	58,3438	61,2610	64,3241	67,5403	70,9173	74,4632	78,1864	
INST	Electrical & Instrumentation Tech	9,993	10,493	11,017	11,568	12,146	12,754	13,391	13,726	N/A
	Hourly	57,6515	60,5341	63,5608	66,7388	70,0757	73,5795	77,2585	79,1900	
	Electrical & Instrument Tech EIP	10,243	10,755	11,293	11,857	12,450	13,073	13,726	14,069	N/A
EMTC	Electrical & Mechanical Tech	9,993	10,493	11,017	11,568	12,146	12,754	13,391	13,726	N/A
	Hourly	57,6515	60,5341	63,5608	66,7388	70,0757	73,5795	77,2585	79,1900	
	Electrical & Mechanical Tech EIP	10,243	10,755	11,293	11,857	12,450	13,073	13,726	14,069	N/A
FENG	Field Engineer	10,432	10,953	11,501	12,076	12,680	13,314	13,980	14,329	N/A
	Hourly	60,1831	63,1923	66,3519	69,6695	73,1530	76,8107	80,6512	82,6675	
	Finance Manager	13,995	14,695	15,429	16,201	17,011	17,861	18,754	19,223	N/A
FMGR	Finance Manager	13,995	14,695	15,429	16,201	17,011	17,861	18,754	19,223	N/A
	Hourly	80,7394	84,7764	89,0152	93,4660	98,1393	103,0463	108,1986	110,9036	
GMGR	General Manager							29,288	30,020	N/A
	Hourly							168,9686	173,1928	
PCWI	Project Coordinator/Industrial Waste Inspector	10,432	10,954	11,501	12,076	12,680	13,314	13,980	14,329	N/A
	Hourly	60,1850	63,1942	66,3539	69,6716	73,1552	76,8130	80,6536	82,6699	
LWKR	Lead Worker	8,485	8,909	9,355	9,822	10,314	10,829	11,371	11,655	N/A
	Hourly	48,9519	51,3995	53,9695	56,6680	59,5014	62,4765	65,6003	67,2403	
	Lead Worker EIP	8,697	9,132	9,589	10,068	10,571	11,100	11,655	11,946	N/A
MECI	Mechanic I	7,929	8,326	8,742	9,179	9,638	10,120	10,626	10,892	11,157
	Hourly	45,7459	48,0332	50,4349	52,9566	55,6044	58,3846	61,3038	62,8364	64,3690
	Mechanic I EIP	8,128	8,534	8,961	9,409	9,879	10,373	10,892	11,164	11,436
MEII	Mechanic II	9,517	9,993	10,492	11,017	11,568	12,146	12,753	13,072	N/A
	Hourly	54,9048	57,6500	60,5325	63,5591	66,7371	70,0740	73,5777	75,4171	
	Mechanic II EIP	9,755	10,242	10,755	11,292	11,857	12,450	13,072	13,399	N/A
POPI	Plant Operator I	7,929	8,326	8,742	9,179	9,638	10,120	10,626	10,892	11,157
	Hourly	45,7458	48,0331	50,4348	52,9565	55,6043	58,3845	61,3037	62,8363	64,3689
	Plant Operator I EIP	8,127	8,534	8,961	9,409	9,879	10,373	10,892	11,164	11,436
POII	Plant Operator II	9,517	9,993	10,492	11,017	11,568	12,146	12,753	13,072	N/A
	Hourly	54,9048	57,6500	60,5325	63,5591	66,7371	70,0740	73,5777	75,4171	
	Plant Operator II EIP	9,755	10,242	10,755	11,292	11,857	12,450	13,072	13,399	N/A
PCO	Process Control Operator	10,230	10,741	11,279	11,842	12,435	13,056	13,709	14,052	N/A
	Hourly	59,0191	61,9701	65,0686	68,3220	71,7381	75,3250	79,0913	81,0686	
	Process Control Operator EIP	10,486	11,010	11,561	12,139	12,745	13,383	14,052	14,403	N/A
SSPA	Safety/Special Programs Admin.	9,416	9,887	10,381	10,900	11,445	12,017	12,618	12,934	N/A
	Hourly	54,3231	57,0393	59,8913	62,8859	66,0302	69,3317	72,7983	74,6183	
SACC	Senior Accountant	10,457	10,980	11,529	12,105	12,710	13,346	14,013	14,364	N/A
	Hourly	60,3279	63,3443	66,5115	69,8371	73,3290	76,9955	80,8453	82,8664	
SENG	Senior Engineer	12,661	13,294	13,958	14,656	15,389	16,158	16,966	17,391	N/A
	Hourly	73,0419	76,6940	80,5287	84,5551	88,7829	93,2220	97,8831	100,3302	
SFMT	Collection System Manager	13,802	14,492	15,216	15,977	16,776	17,615	18,496	18,958	N/A
	Hourly	79,6252	83,6065	87,7868	92,1761	96,7849	101,6241	106,7053	109,3729	
SPMT	Maintenance Manager	13,802	14,492	15,216	15,977	16,776	17,615	18,496	18,958	N/A
	Hourly	79,6252	83,6065	87,7868	92,1761	96,7849	101,6241	106,7053	109,3729	
SPOP	Operations Manager	13,802	14,492	15,216	15,977	16,776	17,615	18,496	18,958	N/A
	Hourly	79,6252	83,6065	87,7868	92,1761	96,7849	101,6241	106,7053	109,3729	

Note: EIP (Educational Incentive Pay) applies to the positions in OMC.